



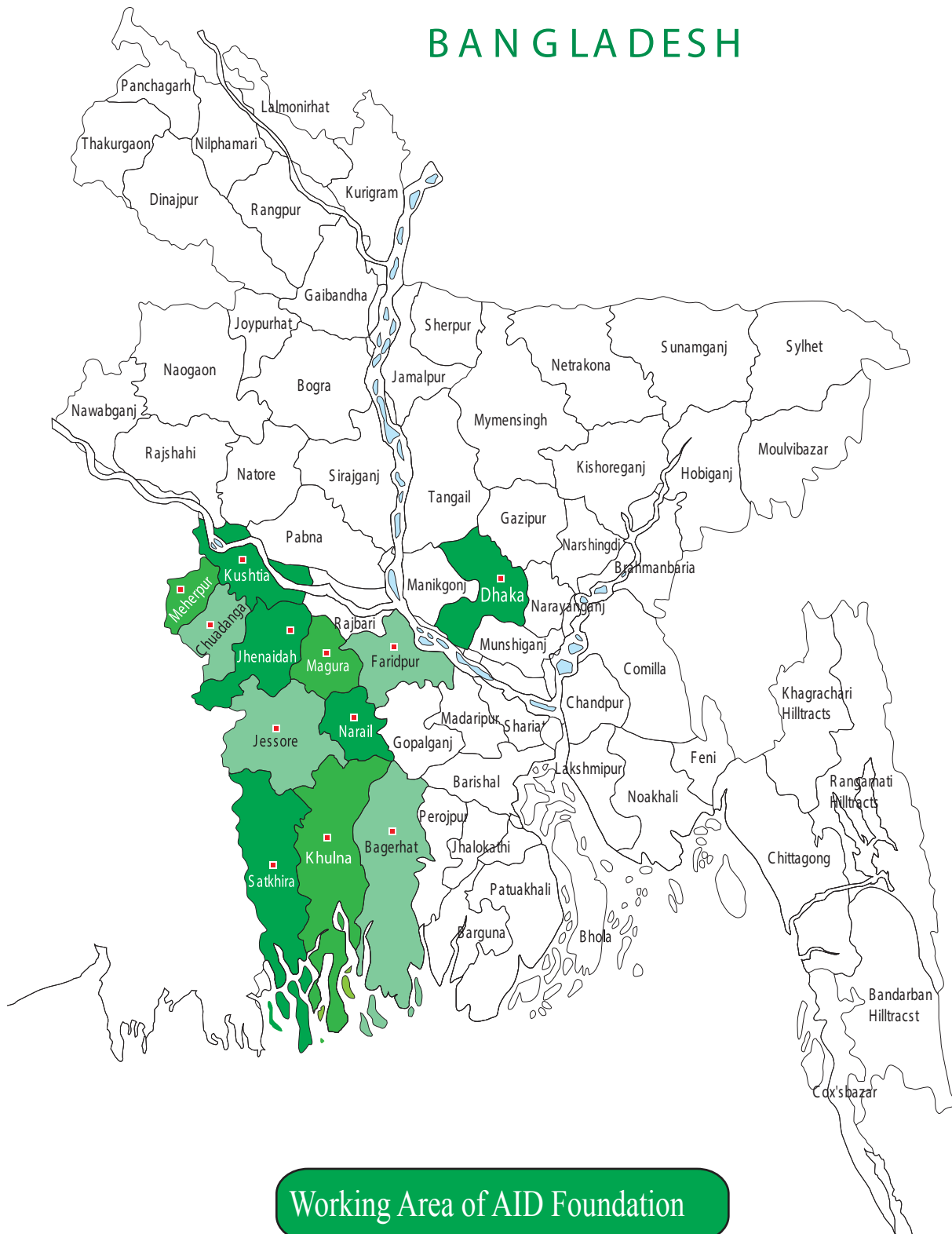
Annual
Report
2015



 এইড ফাউন্ডেশন
AID FOUNDATION

www.aid-bd.org

BANGLADESH



Working Area of AID Foundation

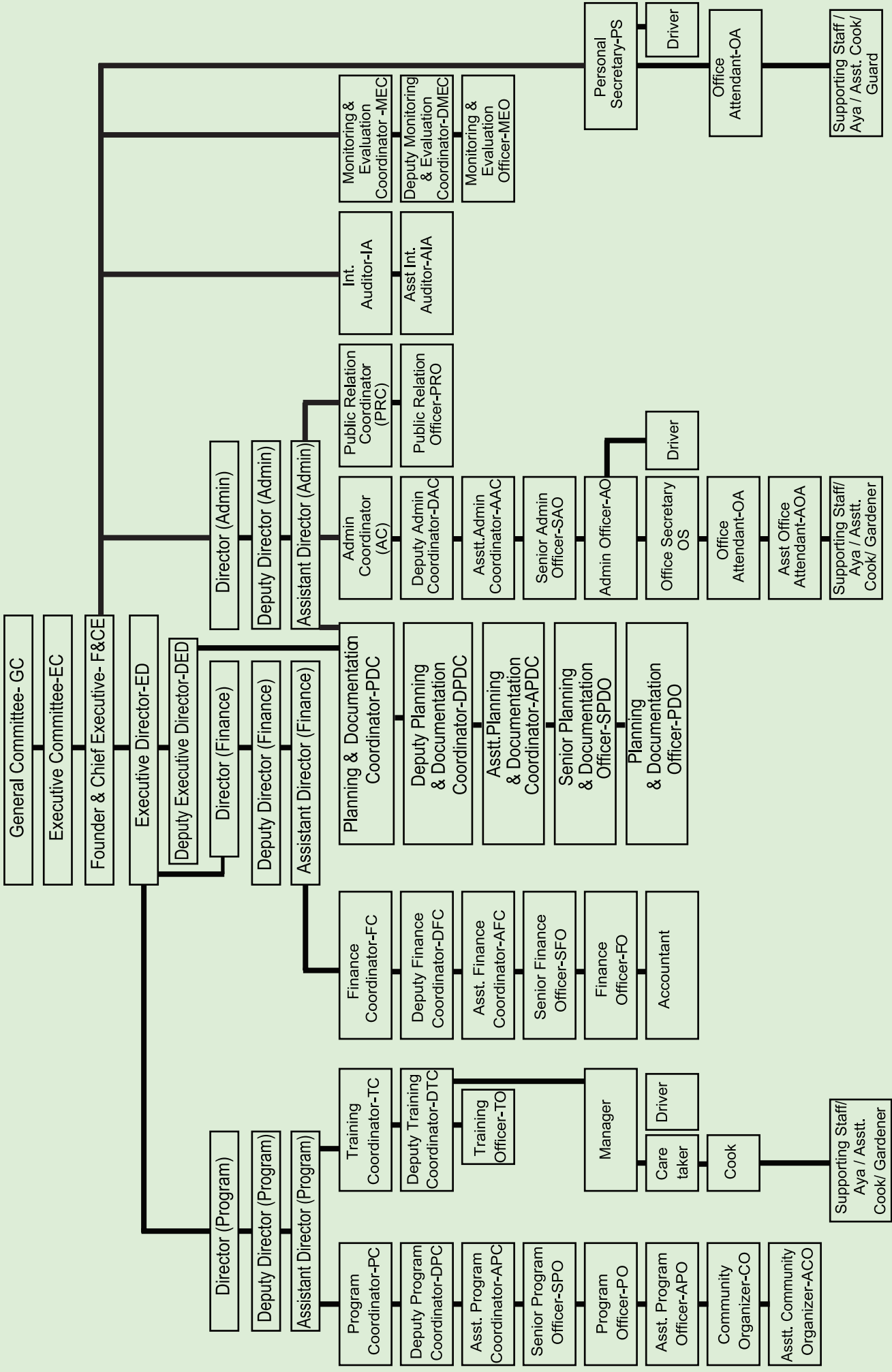
Area Coverage

Total District Coverage: 12
Total Upazila Coverage: 63
Total Union Coverage: 584
Total Village Coverage: 3610

Beneficiaries

Male: 27,70,900
Female: 15,79,100
Children: 7,70,000
Total: 51,20,000

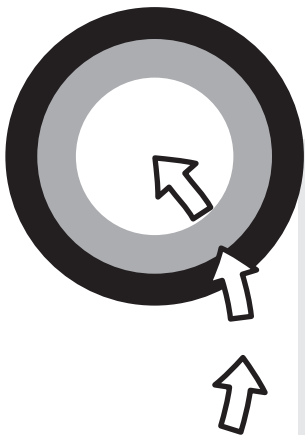
Management Structure (Organogram) of AID Foundation





Our Vision

To build a democratic, rightful, accountable and just society & nation to establish the dignified life of the people that is to ensure a just, enlightened, healthy and democratic society free from hunger, poverty, exploitation and environmental degradation irrespective of cast, race, religion, sex and age.



Our Mission

To aware and upgrade socio-economic condition of the disadvantaged people in Bangladesh such as women, children, people with disability, laborers and farmers so that they can collectively play the active role to establish a rightful, accountable and just society and nation.



Our Goal

The ultimate goal of AID is to upgrade the living standard of the underprivileged and poverty stricken people through their development and positive change in socially and culturally.

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Message from the Founder & Chief Executive

One more feather of experience has been added to the Crown of AID Foundation with successful completion of the year 2015. During this long journey of 23 years we have gained very precious experience and developed ourselves. Though the path we traversed during the last two eras was not always smooth, rather we have encountered many challenges in all sectors of program-implementation. The challenges we faced in past are the priceless learning that made us successful in our endeavors. We, as members of the team, have witnessed and enjoyed all the happy moment as well as the sad experience of the by-gone days. We also believe that sorrows can never obliterate the joy of success.

At this happy moment of publication of this Annual Report-2015, we would like to express our unqualified thanks to all the skilled and dedicated colleagues at AID Foundation whose tremendous efforts played a vital role to make our endeavors successful. We also pay our gratitude to the members of the General Committee, Executive Committee and the Advisory Committee who are the think-tanks of the organization and always played an auxiliary and constructive role to move forward to the vision of the organization. Cooperation from different stakeholders of Government and Non- Government sectors has accelerated the journey towards a positive change of the society. The beneficiaries of all programs and projects actually contributed a lot for successful implementation of the programs.

We hope, this report will focus on a critical analysis of last one year of AID Foundation. We also expect, as we are on the road of march and advancement to our goals, this report will provide us a clear picture of our progress made so far in the recent years.

In fine, we would like to thank those who were involved in the making of this report so nicely and precisely. Let peace and happiness down pour on all of us in the days to come.

Thanking all,



(Tarikul Islam palash)
Founder & Chief Executive
AID Foundation

From the desk of the Executive Director

We are pleased to present the annual report of AID Foundation for the year of 2015 to the members of AID family, donors, Govt. officials and other development partners. The report highlights major initiatives and achievements of AID Foundation during this year. One of the significant achievements of the year was to convert Action In Development- AID into AID Foundation from 17 December 2015 with a view to expand its activities in a larger surface.

AID Foundation has been implementing different programs/projects for improving the well-being of the rural and urban poor people. The multi-pronged efforts are promoting programs, relating to microfinance, health & sanitation and nutrition, education, agriculture, environment, risk and disaster management, child development and so forth. AID Foundation implements its programs through a holistic approach. The approach helps its beneficiaries in finding their way out of poverty.

Members of Executive Committee, General Committee and Advisory Committee have been continually contributing to AID Foundation's growth and development. Sincere thanks and gratitude to the members for their contributions to develop policies and guidelines for implementing its programs/projects. Also we would like to express our appreciation to donors, government organizations, and national and international development organizations to help for achieving the goal and objectives of AID Foundation. Our sincere thanks go to the beneficiaries for their cordial support and continuous cooperation to the organization.

Finally, we would like to thank our colleagues for their dedication to achieve the goal of AID Foundation and simultaneously special thanks to those who were involved in the making of this report so nicely and precisely.

We hope, the Annual Report- 2015 will serve as a good source of information on AID Foundation for all concerned.



(Aminul Islam Bakul)
Executive Director

ABBREVIATION AND ACRONYMS

ACTC	AID Central Training Center	PDC	Planning and Documentation Cell
ADAB	Association of Development Agencies in Bangladesh	PRT	Primary Rehabilitation Therapy
AID	Action In Development	PROTECT	People's Response On Tobacco law Enforcement through Campaign against Tobacco
AABAD	Access Creation and Association Building for Agricultural Development	RPDC	Research, Planning Documentation Cell
AID-CCTC ATMA	Climate Change Tracking Cell	RTI	Reproductive Tract Infection
	Anti-Tobacco Media Alliance	SDF	Sustainable Development Forum
BARC-ATTP	Bangladesh Agriculture Research Center- Agriculture Technology Transfer Program.	SHS	Solar Home System
		SLF	Stichting Lillian Fonds
BATA	Bangladesh Anti-Tobacco Alliance	SMC	School Management Committee
BLAST	Bangladesh Legal AID Service Trust	SRH	Sexual Reproductive Health
BNF	Bangladesh NGO Foundation	SSP	Special Savings Program
BSAF	Bangladesh Shishu Adhikar Forum	STD	Sexually Transmitted Diseases
CAMPE	Campaign for Popular Education	SWA	Social Welfare Activities
DREAM	Demand for Rights of the Excluded And Marginalized	TABINAJ	Tamak Birodhi Nari Jot
		UNEP	United Nation Environment Program
CCBA	Cold Chain Bangladesh Alliance	UNHCR	United Nations High Commissioner For Human Rights.
DEC	Dalit and Excluded Community		
DWA	Department of Women Affairs	UNFCS	United Nation Fund for Contemporary Slavery
ECD EHCLB	Early Childhood Development Eradication Hazardous Child Labor in Bangladesh	VDC	Village Development Committee
		VERC	Village Education Resource Center
FR HIV/AIDS	Fundamental Rights Human Immunodeficiency Virus / Acquired Immune Deficiency Syndrome	VGD	Vulnerable Group Development
		WBB Trust	Working for Better Bangladesh Trust
ICT	Information Communication Technology		
IDCOL	Infrastructure Development Company Limited.		
IGA	Income Generation Activity		
MRA	Microcredit Regulatory Authority		
MJF	Manusher Jonno Foundation		
NFOWD	National Forum of Organization Working with the Disabled Non-Governmental Organization		

Profile of AID Foundation



Background:

AID Foundation is a national level non-government organization. The name AID Foundation has been derived from Action In Development-AID publicly declared on 17 December 2015 with a view to work in broad aspect. Action In Development-AID, started its journey on 17 December, 1992 initially as a club for helping the poor and meritorious students in the locality through distribution of books, clothes and other accessories among them under the leadership of the present Founder & Chief Executive along with some young energetic and committed youths who had progressive political background. Blood donation among the needy ailing people was also a main activity of its. To meet up the increasing demand of charitable activities, the initiators transformed it into a non-governmental organization as "Action In Development - AID" with an aim to contribute and promote national development through upgrading the socio-economic condition of the disadvantaged and the under-privileged people in the society. Since its inception, AID was also committed and sincere to ensure the rights of the women, children, disabled people and the farmers.

With a desire to work in a suitable environment, AID established its office in a panoramic location on the bank of river Nabaganga at the east of Jhenaidah town as AID Complex. It was a modern establishment with an attractive and natural atmosphere. Over the years AID has undertaken number of programs and projects in response to need of the society and target people in order to improve their their socio-economic condition.

Target Beneficiaries

AID works to develop the socio-economic condition of the disadvantaged targeting deprived women, children, adolescent, youth, People with Disabilities (PWDs), farmers, hazardous child laborers, informal laborers, drug users, disaster affected people, legal aid deprived people, floating sex workers and trafficked people.

Legal Status:

- Department of Social Welfare : Jhe- 129/96 ; 01 August 1996
- NGO Affairs Bureau : 1319 / 98; 30 November 1998
- Department of Youth Development : Jhei-13 /96 ; 03 August 1996
- Micro credit Regulatory Authority : 01493-01429-00032 ; 05 September 2007
- Certificate of Registration of Societies : S-12162; 26 June 2015

Human Resources:

Types of Staff	Male	Female	Total
Regular staffs	413	76	489
Project staff	35	10	45
Part-time staff	15	10	25
Volunteer	105	95	200
Total	568	191	759

Working Area and Offices:

Area Coverage		Program/Project Branch offices	
Division	02	Microfinance Program	28
District	12	Disable Children Rehabilitation Program(DCRP)	01
Upozila	63	Solar Mission Program	37
		Biogas Program	11
		Improved Cooking Stove(ICS) program	11
		Solar Irrigation Program(SIP)	01
		S4 program	06
		PROTECT Project (People's Response On Tobacco law Enforcement through Campaign against Tobacco)	11
		Demand Rights of Excluded and Marginal (DREAM) project	07
		Mobile Banking	03

Policies of AID:

AID has the following 9 policies to operate its all program activities and management at all level. Such as:

- * Personnel Policy
- * Financial Policy
- * Savings and Credit Policy
- * Gender Policy
- * Procurement policy
- * Vehicles policy
- * Child Safety Policy
- * Right To Information Policy
- * Environment Policy

The network Membership with national and inter-national networking organizations:

- * Anti-Tobacco Media Alliance (ATMA)
- * Association of Development Agencies in Bangladesh (ADAB)
- * Bangladesh Anti-Tobacco Alliance (BATA)
- * Bangladesh Shishu Adhikar Forum (BSAF)
- * Campaign for Popular Education (CAMPE)
- * Child Sight Network
- * Coordinating Council for Human Rights in Bangladesh (CCHRB)
- * Governance Coalition (GC)
- * National Forum of Organization Working with the Disabled (NFOWD)
- * Padakkhep Network
- * Planet Finance (France)
- * Provat Network, CDD
- * Sustainable Development Forum (SDF)
- * Tamak Birodhi Nari Jot- TABINAJ

Funding Partners:

i. Present Partners

- * The Union-France
- * Stichting Liliane Fonds-STICHTING LILIANE FONDS-SLF, NETHERLANDS, Netherlands
- * Manusher Jonno Foundation-MJF
- * Department of Women Affairs, Government of Bangladesh
- * Bangladesh NGO Foundation
- * Working for Better Bangladesh (WBB Trust)
- * Padakhep Consortium
- * Banks: DBBL, IFIC, SBL, Modhumoti , TBL, NCC , FSIB, FarmersBank, Mercantile Bank, BCBL, SBL and Prime Bank.
- * BARC-ATTP
- * NGO Forum
- * United Nation Fund for Contemporary Slavery-(UNFCS)
- * Winrock International under CCBA project of USAID

ii. Previous Partners

- * Deaf Child Worldwide
- * European Union
- * USC- Canada Bangladesh
- * Dhaka Ahsania Mission
- * 1% Development Fund, UN
- * OPAM- Italy
- * Center for Disability Development (CDD)
- * Village Education Resource Center (VERC)
- * JOBS, USAID
- * Interlife Bangladesh
- * Bangladesh National Lawyers' Association (BNWLA)
- * HESPERIAN Foundation
- * JICA-Japan
- * Canadian International Development Agency (CIDA)
- * Concern Bangladesh
- * Proshika RSDN
- * German Embassy
- * Embassy of Japan
- * Bangladesh Development Partnership Center (BDPC)
- * Rights-Jessore
- * Bangladesh Legal Aid Service trust (BLAST)
- * Servite Sister, England
- * Abilise Foundation
- * Padakhep , SEDAB



Chapter II : Statistical Report on Achievement for FY 2014-2015

Projects /Programs	Activities	Achievements		
		As on 2014	2015	Cumulative
Microfinance Program				
i. Micro credit for the poorest women.	Group formation	658	690	1348
	Group members-	10597	13555	24152
	Savings	Tk.2,29,51,652	Tk. 30744750	Tk.5,36,96,402
	Borrowers-	46,850	19681	66531
	Loan Outstanding	Tk.91146283	Tk.23,11,34446	Tk.23,11,34446
ii. Housing	Beneficiaries	259	46	305
	Loan disbursement	Tk.79,35,900	Tk.14,19,100	Tk.93,55,000
iii. Savings Program	SSP Depositors: Amount:	5668 Tk.46,92,927	10614 Tk.5610614	16282 Tk.10293541
	FD R Depositors: Amount:	-	55 Tk.12,10,000	55 Tk.12,10,000
	FD R Depositors: Amount:	-	04 Tk.22,00,000	04 Tk. 22,00,000
Disable Children Rehabilitation program				
i. Promoting Rights and Inclusion through Community based Rehabilitation for Liliane-DRRA alliance in Bangladesh	Physical Therapy for CWD	2295	100	2395
	Educational support	438	75	513
	Health service	304	20	324
	Self-help group	02	05	07
	Credit support-	Tk.946500 Benif: 121	Tk.2, 50,000 Benif 19.	Tk.11,96,000 Benif.140
	Meeting with School managing committee	57 nos.	30	87
	Skill development	215	20	235
	Inclusive Education training for guardians	75	-	75
	Inclusive Education for	10	01	02

ii. Social inclusion of Deaf Children and young people in Bangladesh	Bangla Sign language training for the guardian	123	04	127
	Child protection training for the guardian	40	-	40
	Bangla Sign language training for DYP	20	-	20
	ECD Center	03	01	04
VGD (Vulnerable Group Development)	Beneficiaries	13084	3477	16561
	Savings collection	70,00,320	1409636	84,11,356
	Life Skills training	14,584	3477	18061
	IGA training	14,584	2400	13984
Prevention of Early Marriage Polygamy & Family Repression among Dalit Community (PEMPFRDC)	Direct Beneficiaries	200		200
	Awareness campaign	05	-	05
	Legal support	07	-	07
	Household expenditure	400 families	-	400
	Law and implementation orientation meeting	02	02	04
	Courtyard meeting	15	02	17
	Life skills training	25	13	38
	Monthly meeting	15	09	24
	Legal orientation meeting	07	01	08
	Local Professional representative	04	-	04
People's Response On Tobacco law Enforcement through Campaign against Tobacco (PROTECT).	Sensitization Training	119	12	131
	Taskforce Meeting	906	235	1141
	Mobile Court operation	630	223	853
	Smoke free Public places	2177	679	2856
	Smoke free public Transports	20444	-	20444
	Smoke free City	07	17	24
	Smoke free Campus	11	07	18
	Smoke free Guide line adopted in Municipalities	37	-	37
	Anti-Tobacco student group SUBASH formation	50	-	50
Solar Home System	SHS distributed	1267	2578	3845
	Loan disbursed	Tk.24,59,9241	15,88,285	40,48,209
Improved Cook Stove	ICS installed	575	2097	2672
Biogas	Biogas Plant installed	56	201	257

Solar Irrigation Pump	Established Solar Pump	04	11	15
Demand for Rights of the Excluded And Marginalized (DREAM)	Meeting with Beneficiaries:		1440	3022
	Meeting with support group at Ward/ Union level	422	408	830
	Meeting with support group at upazila / district level	52	52	104
	Training for Primary /Beneficiary group	-	11 Batch	11 Batch
	Training for Support groups at Upazila/District Level	02	03	05
	Training for Support groups at Ward/UP Level	01	02	03
	Mass awareness & Mobilization Related Activities	173	151	324
	Published & Distributed IEC Materials	-	108	108
	Capacity Development/ Sensitization & Advocacy initiative for Service	-	21	21
	Referral & Linkages with institutions	-	15	15

Chapter III: Narrative Reports on Projects

HEALTH

a. Disable Children Rehabilitation program

Project No. 1 : Promoting Rights and Inclusion through Community based Rehabilitation for Liliane-DRRA alliance in Bangladesh.

Project No. 2 : Social inclusion of Deaf Children and young people in Bangladesh

Project No. 3 : AID Disability Welfare Fund

b. Tobacco control Project for saving public health

Project No. 1 : People's Response On Tobacco law Enforcement through Campaign against Tobacco (PROTECT)

c. Water and Sanitation

Project No. 1 : Rural water supply and sanitation

d. Health Clinic

Disable Children Rehabilitation program

About more than 10% of the population in Bangladesh are either physically or mentally disabled and some of are the cases are combination of these two. Anybody may be disabled naturally from his/her birth time or from accident during the period of this/her lifetime. Person's has nothing to do against this fate, but unfortunately their family or society does not accept it easily and as a result they have to passed their life with negligence or on sympathy of others. Naturally they are treated as liabilities of family or society. But AID believes that if the PWDs are provided with appropriate supports they could be turned into human resources and contributes to our development process significantly. AID started its rehabilitation program for the peoples with disability (PWD) in 1996 and now has been working with the following two projects;



Project No-1 : Promoting Rights and Inclusion through Community Rehabilitation by Liliane-DRRA alliance in Bangladesh

This project is initiated in 1998 with the financial support of SLF, Netherland with an objective "**to integrate the Children with disabilities in the mainstream of the society through different rehabilitation activities.**"

Through improving the health of the people, especially the poor and the people with disabilities and promoting the capacity of the community to deal with health problems the health program of AID Foundation contributes to achieving the its objectives. AID Foundation started its health interventions from the very beginning with WATSAN, Health & Hygiene and nutrition program, Child health and nutritional status and at present AID Foundation is implementing a program on Disable rehabilitation and a project on tobacco control for saving the public health.

The project is now being implemented at 4 Unions under Jhenaidah Sadar Upazila named Pourashava, Kalicharanpur, Porahati and Paglakanai Unions.

The key activities and achievement during 2015

- Physical therapy provided: 100 PWDs;
- Provide educational support: 75 CWD
- Provide credit support: 19
- Conducted SMC meeting: 30
- Skill development training :20
- Training for school teachers on Inclusive Education: 01
- Provide training on Inclusive education for the parents of CWD: 05
- Self-help group formation: 05
- Provide health service: 20 CWD



Project No-2 : Social inclusion of Deaf Children and young people in Bangladesh

The project has been implementing at 3 Unions under Jhenaidah Sadar Upazila and in Jhenaidah Municipality area with the financial support of Deaf Child Worldwide, UK, through Centre for Disability in Development(CDD), Dhaka, since 2014.

Objective of the project: To establish social rights of the Deaf Children and young people through developing their Communication skills.

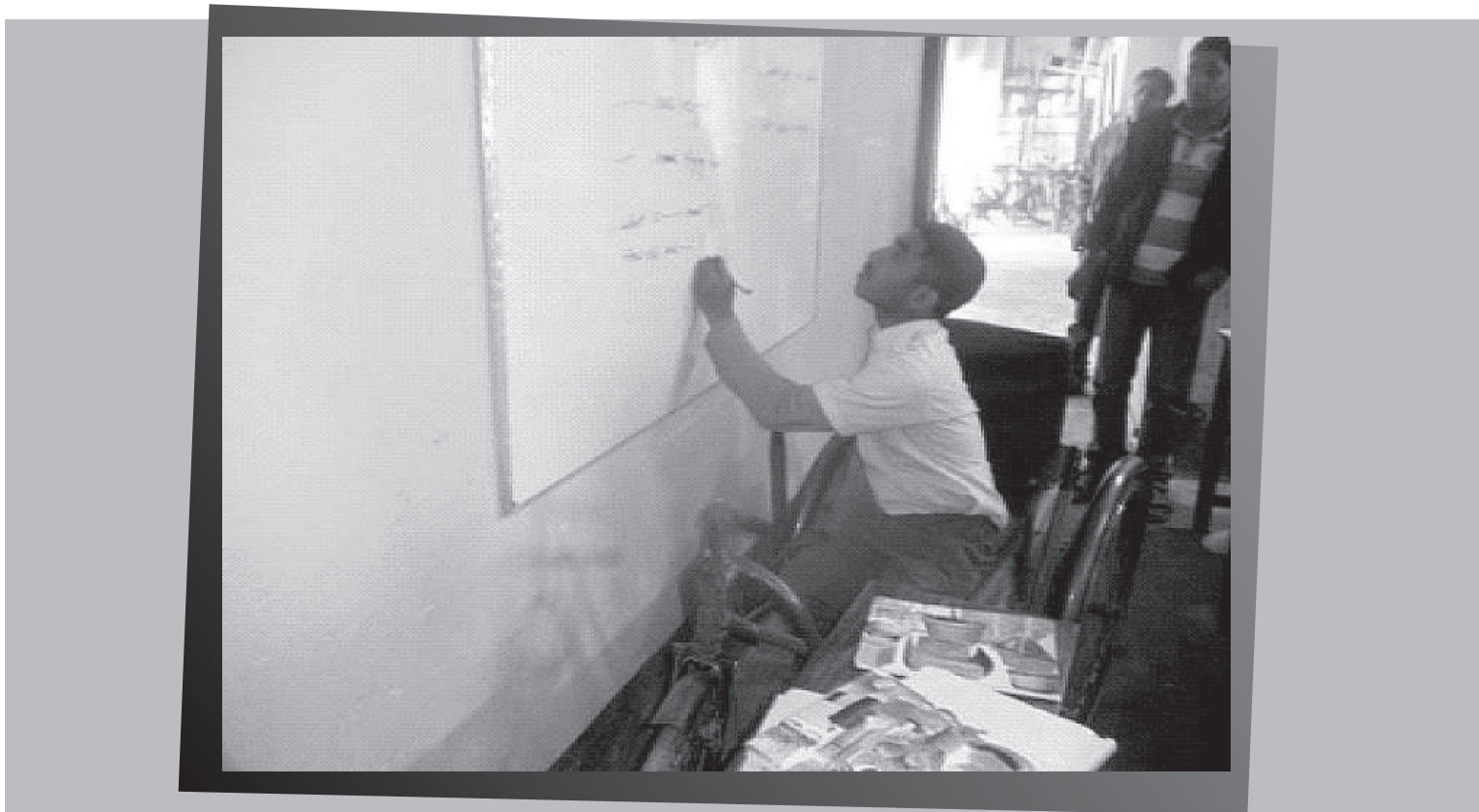
Activities taken and achievement:

- Bangla Sign language training for the guardians or parents of deaf children: 04
- Training course on child protection for guardians or parents of deaf children.
- Training on Bangla Sign language for DYP.
- ECD (Early Child hood Development) Centre- 1
- Bangla Sign language Session for teacher- 201
- Bangla Sign language Session for student- 27
- Sessions on Child protection- 08
- Sessions on health caring- 18
- Arranged an annual gathering- 01

Project No-3 : AID Disability Welfare Fund

Fund raising is the important factor for doing welfare of the peoples with disabilities. As AID is a humanitarian organization and very much concern with the people with disabilities, so it has established a Disability Welfare Trust through which fund has been rising from the donation of the people of all classes in the society including ZAKAT, FITRA, and Skin selling of Korbani (sacrificed) animal. With this Disability Welfare Trust fund the PWDs are provided with artificial limbs, crutches, and wheel chairs, stand in tables, corner chairs, educational support, financial support, treatment support, worm cloths etc. Till to date 524,000 taka loan has been disbursed among the PWDs with soft terms and conditions and provided warm clothes to 30 PWDs for the year.

A success story of Imon



Disability of Imon Islam is a irony of fate as the disability a "divine decree of evil" goes the superstition within our society. Imon Islam, an uncommon name who has proved this wrong idea of the society as false. He lives with his parents at Park Para, Jhenaidah. His father Babul Hasan is a Motor Mechanic and mother Mrs. Afroza Begum is simply a house maker. Out of one sister and one brother Imon is younger one. Economically they belong to a lower middle class family but their surrounding environment on the whole is good. He is a child with C.P. Diaplegia disability. In spite of his normal birth he was affected with Pneumonia and jaundice. After getting treatment by a quack doctor he became cure but at his 7 months age he again affected with rickets. During this time he was injected 7 ampoules that was a quite wrong treatment of rickets. Later on he had to go under the treatment of qualified doctors of a public hospital. In spite of getting physically well-off he did not able to gain physical strength to walk and even to stand. Feeling worried about future his parents again went to doctor for his treatment but all the efforts went in vain. At that time the AID staff knew about him and took necessary steps to provide Physiotherapy treatment from 2001 under the project of Disability Children Rehabilitation Project that was being implemented with the financial support of SLF. Regular PTR made him much improvement. Now he could sit and use his hand for holding anything. After then, he was admitted to the school and started his education. With his own efforts and close family support he stood first in class-I and established himself as meritorious student. His family was feared about to continued his education as they had no ability to bear the expense of education. Under this situation Imon was listed in the education support program of SLF and provided with all sorts of education materials. SLF also provided him a tri-cycle for his movement. Now Imon goes to school and private tuition regularly, walking about friend's houses and moves outsides. He is very attentive to his study. In 2012 he successfully passed in the Primary School Certificate examination with GPA+. He sit for the examination of JSC in this year. Teachers have much affection and love for Imon. They think that Imon will achieve a good result in all the examinations by conquering his disability, if he gets appropriate support. His parents are grateful to SLF for the success of their son, as it was not possible on their part to continue the education of Imon without getting the schooling support of SLF. Imon also expects that after completion of study he will be a real man and will do better something in his life.

Tobacco control Project and Non-Communicable Diseases

Project No-1 : People's Response On Tobacco law Enforcement through Campaign against Tobacco (PROTECT).

For saving the public health from the harmful effect of smoking and using tobacco products, the Government of Bangladesh enacts 'Smoking and using of Tobacco products (Control) (Amendment) Act, 2013.' In order to effective enforcement of the law, particularly the section 4 as Smoking prohibited in public places and in the vehicles and section 5 as Prohibition of advertisement of tobacco products, AID has taken initiative its Tobacco control project since 2009. During the period AID has implemented 3 projects with the financial and technical support of The International Union against Tuberculosis and Lung Diseases, Inc. (The Union). Among these project the last one "People's Response on Tobacco law Enforcement through Campaign against Tobacco (PROTECT)" has been implemented during the period 01 October, 2013 to 31 September, 2015. For effective enforcement of this law it was needed to involve local government authorities, activate the tobacco control law enforcement authorities and sensitize mass people with appropriate activities.



Major Activities and achievements:

- Tobacco free Guideline adoption in the municipalities-36 (100%)
- Half-yearly Coordination meeting with the Mayors - 144(100%)
- Half-yearly Coordination meeting with the UP Chairmen- 237 (100%)
- Quarterly meeting with Task forces-559(>100%)
- Mobile court conduction- 605(>100%)
- Sensitization Workshops with authority's public places and transports-59(100%)

Objective of the project:

To reduce tobacco consumption and the second hand smoking in Khulna Division through effective enforcement of Tobacco Control Law and increasing public awareness.

Development Partner: The Union France

Working Location: 10 Districts of Khulna Division

Beneficiaries: 05 Millions

- Organize anti-tobacco student association in college and universities-36(100%)
- Quarterly meeting with the anti-tobacco student Association- 310(100%)
- Half-yearly Coordination meeting with the partner NGOs- 40(100%)
- Advocacy Workshops with health professionals-10(100%)
- Sensitization Workshops with the DEO, DPEO and authorities and educational Institutions-02(100%)
- Tobacco free City Campaign-20(100%)
- Tobacco free Campus campaign-13(100%)
- Leaflet and sticker Campaign-20(100%)
- WNTD observation- 20(100%)
- Information dissemination through posters, leaflets, signage, newsletters, videos etc.; (100%)



Water and Sanitation

Project-01 : Rural water supply and sanitation

AID Foundation has been working in the field of water and sanitation for keeping the rural poor away from the water born diseases with the support of NGO Forum and other organizations since 1999. During the reporting period AID was involved for implementing a Government project named Rural Water supply and sanitation project through NGO Foundation. The main objective of the project is to ensure the safe water supply free from arsenic and 100% sanitation for the ultra poor of the rural people. The project is being implemented in Jhenaidah district and main activities are as follows:

- Target House hold survey
- Site selection for installing tube-wells
- Distribution of water sealed latrine
- Training on awareness building for the beneficiaries and stake holders
- Conduct meeting with Union health committee

Working Area for the year 2015: 4 Unions of Sailkupa Upozila under Jhenaidah districts

Achievement for the year: Installed 400 tub-wells for arsenic free safe water and distributed 1200 water sealed latrine with house.

Health Clinic:

Without improving the health of the people, no significant development cannot be occurred. Ill health is one of the major factors of income erosion of the poor people. Bangladesh Government has numbers of lower/grass root level health service institutions known as Community Clinic, but yet the poor and marginal's have very little access to these existing health facilities and recourses due to their lack of awareness and often get severely indebted to meet frequent medical expenses. For the basic treatment of the poorest people AID has initiated several actions for increasing the access of the marginal's to the existing health services. As a part of this action AID Foundation under its DREAM project has taken some activities for increasing the awareness of the marginal people and activation of the clinic management committee of 24 Community Clinics at 6 Upozilas under jhenaidah districts. These are mainly -

- Awareness training, session for the marginal people
- Orientation with the Community Clinic Management Committees and other stakeholders
- Community scoring
- Public hearing
- Set up Citizen Charter in each Community Clinic
- Advocacy



Sector B :

EDUCATION

Project No. 1 : School for the Poorest

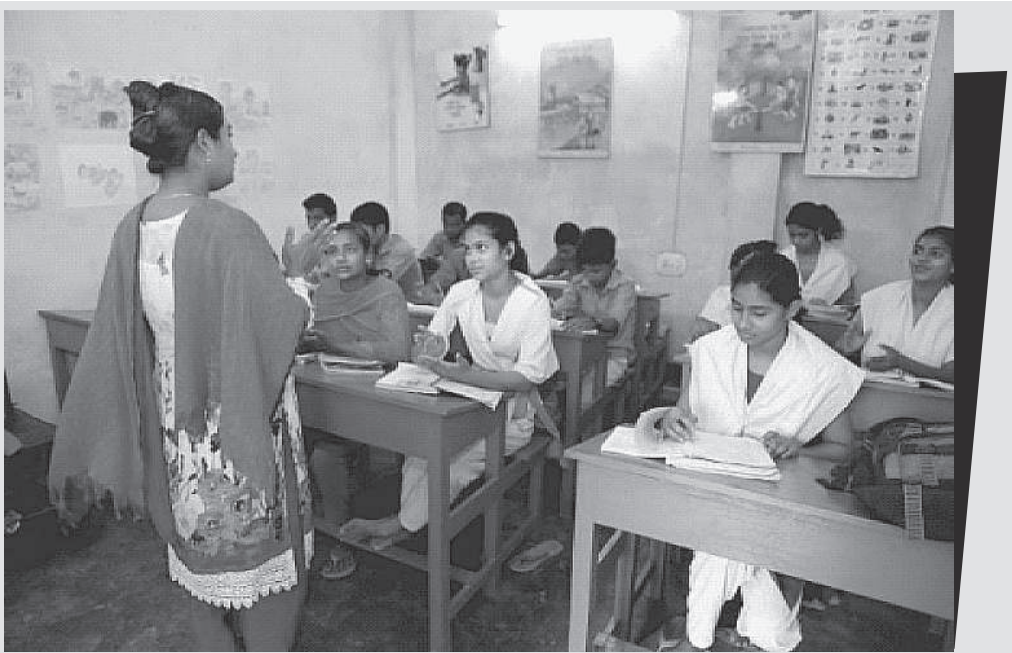
Project No. 2 Special Education for Children with Disability

- Quality Education and reduce drop out in the Primary School
- Education for the Child laborers

Bangladesh has made significant progress in the education sector, having achieved a primary enrolment rate over 92 percent and gender parity at both primary and secondary levels. But, however, high dropout rate, particularly among girls and lack of universal access remains problem. Access to education is an issue particularly for children with disabilities and children living in remote areas from extremely poor households or ethnic minority.

AID foundation started its education program in 1998 with inclusive education of disable children initially through 03 centers. Over the period AID includes adult education, non-formal primary education and basic education for the children involved in hazardous work place in its Education program. At present AID is implementing two projects for Pre-school education for the economically poor families' children and Special Education for Children with Disability.

Special Education for Children with Disability



Most of the people of Helai village of Kaligonj Upazila under Jhenaidah district are illiterate and live with the poverty. Due to their illiteracy and poverty they are not interested to send their children into the school as they are not able to afford the educational expenses. To provide basic education among the children of economically poor families AID established a school in 2007 with the support of the European Commission and lets them to continue the support by Save the Children. At present, it has been runing by the AID of its own financial support. There are 30 children of the poorest family studying the pre-primary education following the government curriculum in each year.

Achievements:

Children get access in the school in each year- 30

Realizing limitation of access of children with disabilities in schools due to lack specialized facilities , AID has provided the special education for the children with disability at community level of Jhenaidah district named "Speech and Hearing Impaired School" by the support of Stichting Liliane Fonds-SLF, Netherlands. This is an ongoing project since 2006. This school provides the basic education and made them able to admit in the mainstream school through the Auditory, Oral and Sign Language method.

Objective of the project:

To ensure the basic education for the speech and hearing impaired children and rehabilitate them in the main stream education system.

The major activities performed in 2015:

- Provide the education materials among children with disability - x
- Provide hearing aid among the hearing impaired students - 07
- Provided stipend for the children with disability - 07
- Provided school dress for the children with disability - 10

Major Achievement in 2014:

- 100% students are able to read, write and counting in the school.
- 12 students admitted in main stream education in each year in Jhenaidah.
- 03 students passed from class four to five in this year.
- 01 students passed from class three to four in this year.
- 08 students have successfully passed in the P S C examination.



Quality Education and reduce drop out in the Primary School:

To contribute in increasing literacy rate of the country and to ensure the quality education in the primary schools, AID Foundation has taken some initiatives under its DREAM project supported by Manusher Janno Foundation and as a working partner of CAMPE (Campaign for Popular Education). Under the DREAM project the activities taken for 48 primary schools in 6 Upozilas of Jhenaidah district with an aim to reduce drop out rate, to increase enrolment and to ensure quality education in primary, are as follows-

- Home visit and Campaign for enrolment
- Meeting with the School Management Committees(SMC)
- Training and workshops for the teachers and SMC members
- Half-yearly Mothers Gathering
- Rewarding maritorous students
- Provide sports materials and arrange Art competition.
- Advocacy work

Similarly as a working partner of CAMPE we are conducting court-yard meeting with guardians and workshops with the Teachers, students and guardians together to encourage the people for increasing enrolment and to ensure quality education.

Education for the Child laborers:

AID Foundation provide basic education for the child laborers working in hazardous and risky work places through setting-up 20 education centers at Adabar, Dhaka and 4 education centers at Jhenaidah under the projects 'Reduction of child laborers from hazardous work places' supported by Bangladesh Government and "Eliminate all forms of contemporary Child slaves from hazardous work places and households and rehabilitate them to the society" supported by United Nation's High Commissioner for Human Rights(UNOHCR) respectively, implemented during the period April 2013 to March 2014. A total of 600 child labors received this education.

SECTOR C :

ECONOMIC DEVELOPMENT

Project No. 1 : Micro Finance Program

Project No. 2 : Rural Housing for the Poorest

Project No. 3 : Special Savings Project (SSP)

In Bangladesh, the poor have traditionally been denied access to the formal banking system, as they are unable to provide collateral for loan and typically deal in small amount in money. This means that they have few opportunities to save, borrow and invest. Taking this opportunity moneylenders from the informal credit markets provide loan to the poor people charge very high interest rate.

Making credit available to the poor especially to the women may consider as an essential strategy in reducing income poverty. AID launched its Microfinance program in 2002 with aims to make credit available to poor especially, women at reasonable price to promote their economic development and to operate self-sustaining credit activities.

Micro Finance Program: AID launched its Microfinance program in 2002 with aims to make credit available to poor especially, women at reasonable price to promote their economic development and to operate self-sustaining credit activities. AID believes that the poor people have enormous potentiality to improve their economic vulnerability if they are provided with money to invest it in productive activities. On the other hand Economic empowerment of the women is very essential for their enlightenment, voice raising and decision makes process within family and society. The major components of the program are Micro Credit for the Poorest Women, Rural Housing for the Poorest and Special Savings Program (SSP)

Project No-1 : Micro Credit for the Poorest Women

AID has initiated its Micro credit program since 2002 with an objective "to make the grass root level disadvantaged people self-employed and self-dependent through providing them Micro Credit to initiate Income Generating Activities (IGA) with and by developing their skills and capacities".

At present AID have 28 microcredit offices across the Khulna and Dhaka Division providing small size loan for the rural women those are most vulnerable and marginalized. Utilizing this loan through different activities such as, small trading, cow rearing, goat rearing poultry rearing, paddy husking etc the vulnerable women are changing their position in the society and family by coming out from the economical dependency on male guardian. Thus the microcredit is not only contributing the women empowerment but also contributing in the national economy.



General features of AID Micro-credit:

- It provides the loan only for women for their empowerment.
- Developing the entrepreneurship by the rural women.
- Developing weekly savings habit for their future economic development.
- Raising awareness among the rural women for their rights.
- Developing the leadership quality among the rural women through group formation.
- Providing loan for the women those are excluded from the mainstream society the (Dalits).
- Developing democratic culture among the rural women.
- Skill development of the micro credit borrowers.

Working Area:

- District cover- 06(Jhenaidah, Magura, Chuadanga, Meherpur, Jessore, Dhaka).
- Upazila cover- 14
- No. of Branch- 28

Key Activities and Achievement in 2015:

- Group formation- 1348
- Group members- 24152
- Savings- Tk.5,36,96,402
- Loan Disbursement for the year-62,98,07,000
- Borrowers- 19681
- Loan Outstanding-32,64,56,636
- Loan Recovery rate- 99.74%



Development Partners:

UCBL, NCC Bank Ltd, Padakhep, Dutch Bangla Bank Ltd., Standard Bank Ltd, IFIC Bank Ltd, Modhumoti Bank Ltd, Trust Bank Ltd., ' FSIB Ltd, The Farmers Bank Ltd, Mercantile Bank Ltd., BCBL, Southeast Bank Ltd, and Prime Bank Ltd.

Human resource training for the micro credit Borrowers:

For the skill development of the micro credit borrowers AID conduct the human resource training among the clients. Through the group based training provided by the AID it has developed the life skills of the poorest women and

Project No-2 : Rural Housing for the Poorest

One of the major needs of an individual is housing. But most of the rural and urban poor have no proper housing facility or no house at all. Realizing the situation AID initiated the project Rural Housing for the poor in 2003 to provide credit support with lower interest rate with an objective to reduce the rate of the houseless people by the financial assistance of Bangladesh Bank Housing Fund.

The main features of rural housing for the poor are-

- Construct the strong and storm protected house;
- Develop the safe and comfort house in rural area;
- Provide credit with lower interest rate (5%).

Development Partners: Bangladesh Bank Housing Fund

Working Area: 3 Upazila of Jhenaidah District

Key Activities and Achievement up to 2015:

- Beneficiaries- 306
- Loan Disbursement - Tk.93,55,000
- Loan Outstanding- Tk. 33,21,427
- Loan Recovery rate-99.20%



Project No-3: Special Savings Program (SSP)

Savings provide security for old age and serve as contingency fund during disaster. It may also be used as fund for consumption, child's education and other investments. So it is essential for all to deposit savings for their own interest. Microfinance program has given an opportunity to its microfinance group members and the people outside the group members to deposit their savings with any category of the scheme under this Savings Program. This savings program has three categories of scheme, such as, monthly deposit with a fixed amount of range from Tk 100 to 10,000 for 10 years known as "Special Savings Program (SSP)", Fixed deposit at least Tk 50,000, at a time for 5 years known as FDR and 3 years duration monthly interest receivable FDR. At the end of tenure period the accumulative savings amount

Objectives: To develop a savings habit among the people and to contribute in the growth of national economy.

Achievements:

- i. SSP depositors: 16282,
Amount: Tk. 10293541
- ii. FDR depositors; 55
Amount: Tk. 12,10,000
- iii. FDR (monthly interest) depositors: 4
Amount: Tk.22,00,000

Rate of interest of this AID savings program not at all less than any other schedule Bank rather greater to a some extent.



A success story of Nurjahan

Mst. Nurjahan Begum w/o Tota Mia lives in Porahati village under Thana and district Jhenaidah. She got her membership at Shimul Mohila Samity organized by AID Foundation in 2002 and received Tk 5000 as first loan from the Shamity for conducting a business of grocery shop. Getting profit from this business she repaid this loan in due time and again received Tk 10,000 as second time loan and then after Tk 20,000 as third time loan. With this loan amount she increased her business and engaged her husband in a betel-leaf business. At present, the outstanding loan amount, loan support and hard labor of their own has brought a revolutionary change of their fate. Now their bamboo fenced tin-shed house has been transformed into a bricks built house and out of their two sons' one is reading in the college and another one in the high school. Thus, through proper utilization of the loan received from AID Foundation Nurjahan with joint effort of her husband has changed their fate and established them in the society.

SECTOR D :

SOCIAL DEVELOPMENT

AID Social Development Program aims to promote greater awareness of social, political and economic issues. The program staff provides assistance to the community members whose rights are being seriously infringed. AID believes that women must be aware of their rights to protect themselves from discrimination and exploitation and be encouraged to take action when their rights are infringed. To take such steps, women often need external assistance, such as the help of a lawyer or the police. Under sector the following 3 projects is running-

- Demand for Rights of the Excluded and Marginalized-(DREAM)
- Prevention of Early Marriage Polygamy & Family Repression among Dalit Community (PEMPFRDC)
- Vulnerable Group Development Program

Project No-1: Demand for Rights of the Excluded and Marginalized-(DREAM)

Bangladesh mainly is an agrarian country where more than 70% populations are directly or indirectly dependent on agriculture. The performance of this sector has an overwhelming impact on major macroeconomic objectives like employment generation, poverty alleviation, human resources development and food security. Small and marginal farmers and the agro-based landless people are key actors of this sector who are the victims of marginalization and exploitation. But, in fact, the agriculture sector is a neglected one in our country, especially the farmers. They are not getting fair price of their crops, but the price of all agricultural inputs including seeds, fertilizers and pesticides is gradually going up and by this time it is gone beyond the purchasing capacity of the poor and marginal people. Hence AID Foundation initiates "Demand for Rights of the Excluded and Marginalized-(DREAM)" as a thematic continuation of 'Access Creation and Association Building for Agricultural Development (AABAD)' that was successfully implemented during the period January 2009 to July 2013, funded by MJF with an overall objective" to ensure the rights of the farmers and their accessibility to the government provided facilities and technological support."

DREAM is being implemented from August 2013 at six Upazila under Jhenaidah district and will be ended on July 2016. Through this project AID is working to establish the farmer's rights and supports them to develop their capacity in the different arena including institutional responsiveness, and other services relating to health, nutrition and education for the excluded and marginalized people in the local level.



Objectives of the project:

To ensure the response of the service delivery institutions for the excluded and marginalized people.

Location: 06 Upazila of Jhenaidah District

Duration: August 2013 - December, 2016

Beneficiaries: 17,807

Development Partner: Manusher Jonno Foundation(MJF)

Activities performed in 2015:

- Meeting with Beneficiaries: 1440
- Meeting with support at Ward/ Union level: 408
- Meeting with support group at upazila / district level: 52
- Training for Primary /Beneficiary group: 11 Batch
- Training for Support groups at Upazila/District Level : 03
- Training for Support groups at Ward/UP Level : 02
- Mass awareness & Mobilization Related Activities (Only for Beneficiaries) : 151
- Published & Distributed IEC Materials: 108
- Capacity Development/ Sensitization & Advocacy initiative for Service Providers: 21
- Referral & Linkages with institutions and Services:15



Project No. 2 : Prevention of Early Marriage Polygamy & Family Repression among Dalit Community (PEMPFRDC)

The people mostly Hindu by cast in our country who are untouchable and kept apart from the mainstream society known as Dalit. They are treated as an expelled class in the society. Poverty, malnutrition, illiteracy, superstitions, human rights violation, and gender discrimination are their constant companions. Repression of women among Dalit Community is a common phenomenon. They are most vulnerable victims of gender violence within the home and community because of their lack of knowledge on legal rights and opportunities. The patriarchal social attitude of the Dalits community leads the male members into polygamy and other family repression. Similarly female children are the worst victim by the early marriage.

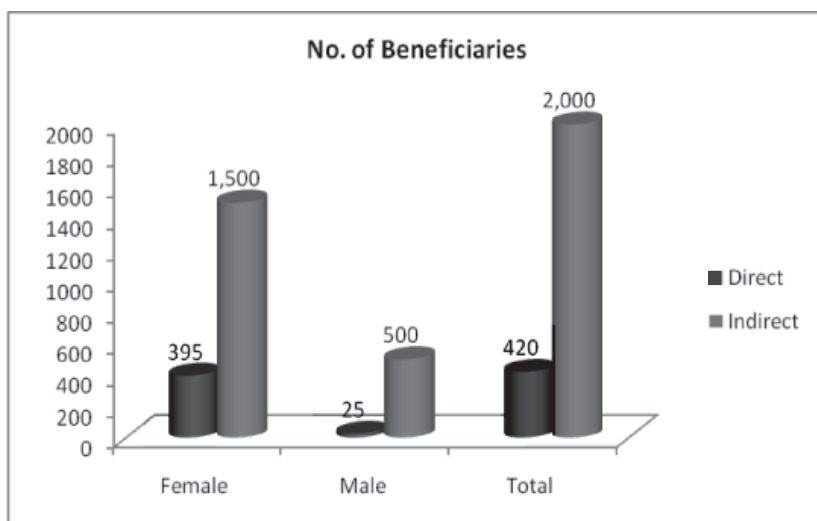
It is noticed that two million Dalit people (indigenous schedule cast and untouched Hindu) living in 63 districts in Bangladesh. Around 3,500 Dalit people live in Jhenaidah district. To prevent early marriage, polygamy and family repression among the Dalit Community AID has taken an initiative for creating awareness among them about their rights through "Prevention of Early Marriage, Polygamy and Family repression among the Dalit Community (PEMPFRD)" project in 2013. The project has been implementing in Jhenaidah Sadar Upazila by the financial support of Bangladesh NGO Foundation (BNF). Along with awareness building they were also provided with the life skills training for developing their self-confidence.



Major Activities:

- Household expenditure survey in 200 families.
- Law and implementation orientation meeting- 01
- Courtyard meeting -02
- Life skills training -13
- Monthly meeting- 9
- Legal orientation meeting- 02
- Local Professional representative workshop-
- Legal support for the victims-

No. of Beneficiaries (Direct and Indirect)



Achievements:

- 100% of the awareness on early marriage, polygamy, family violence grow up among the Dalit community in the project areas.
- 04 Community based awareness raised on early marriage, polygamy and gender rights.
- 80 % Women rights and legal based orientation achieved among the community.

Life Skills Training:

38 Dalit women those who are most vulnerable in the society and family have received Life Skills training. Through this action it has developed a self-confidence among the dalits women and raised the awareness about the early marriage, polygamy and gender violence



Project no 3: Vulnerable Group Development (VGD) Program

Vulnerable Group Development (VGD) Program is the largest social safety net program of the Government of Bangladesh. VGD programs covers the poorest women, who own no land, has little or no income or a widow or a divorced.

VGD is a collaborative program involving three partners including Govt. of Bangladesh, World Food Program and AID to serve the ultra poor. AID has been working in the districts of Southwest part of the country to implement VGD program since April, 2010. At present it has been working in 02 Upazilas (Jhenaidah Sadar and Sailkupa) under Jhenaidah District from February,2015.

The objective of the VGD program is alleviating poverty of the hard-core poor by providing long-term sustainable income and employment opportunities through food assistance, training and access to credit facilities.

Beneficiaries: 3477

Key Activities and Achievements:

- Staff training- 13 persons;
- Beneficiaries- 3477
- Savings collection- Tk.14,09,636;
- Life Skills training- 3477
- IGA training-2400;

Life skill training:

Under VGD program, AID organized 3-day long basic training on life skill to make aware the beneficiaries about Disaster and Risk Mitigation, Health and Cleanliness, HIV/AIDS, Food and Nutrition and Women Empowerment.

Income Generating Activities and Entrepreneurship Development:

AID is working as a catalyst of this project to make the VGD card holders women self motivated to improve their socio-economic status. For the purpose, a 6-day long training on Income Generating Activities and Entrepreneurship Development are conducted for the vulnerable women. These were mainly poultry rearing, cow rearing, goat rearing, vegetables gardening, food & nutrition and using local resources. This training would be helped to increase their income for poverty reduction. Being motivated by AID, every woman is saving forty takas per month at the rate of taka ten per week.



Sector E :

CLIMATE CHANGE AND ENVIRONMENT SUSTAINABILITY

Bangladesh is one of the most vulnerable countries to climate change impacts and natural calamities. In 2000 the devastating flood destructed inhabitant's life and livelihood in the south west region where AID Foundation took part for mitigating the situation. Since then AID keeps continuing its activities on Climate change and Environmental Sustainability. Under the program AID has been working in the field of campaign, advocacy, technical support, alternative livelihood, low carbon emission, water resource management and reporting. In 2014 AID has implemented a project 'Beel Campaign Movement for the Environmental Sustainability' with the cooperation of CSRL, GROW, Oxfam and USS with an objective was 'to increase awareness on climate change, adaptation and mitigation of the community people and ensure the beel water management, food security and livelihood of the beel depended people' at Putia Beel and its surrounding area under Jhenaidah district. In 2015 AID Foundation has performed the following activities under the program:

Afforestation: Tree plantation for afforestation is a regular activity of AID Climate Change and Environmental Sustainability program. Plantation of 2760 seedlings of different trees covering 4 KM road have been made in the year with an intention to keep the environment ecological balance. Mayor of Jhenaidah Municipality inaugurated the plantation program.



Afforestation



Releasing fishes and cockles

Releasing fishes and cockles into the fish sanctuary: Naboganga is a local but biggest non-navigable river crossing the number of districts, towns, bazaars including Jhenaidah district. But it has been polluted in different ways. AID has developed the planned and working for the water bio-diversity management of Naboganga River. As whole the part of work AID ensures five Kilometers clean area of Nabognaga River and it is going to further progress. By this action it created the regular water flow and the clean water of this river. The Nabogonga River very adjacent to AID Complex is declared as fish sanctuary by the competent authority where in the reporting year 10 kg fish and 10 oyster are released with a view to protect bio-diversity.

Sector-G:

GREEN ENERGY

Due to lack of clean, efficient and affordable energy the rural people in Bangladesh generally depend on fire woods, cow dung, crops residues, poultry wastes, etc. Dependable on wood is the cause of trees cut down and forest disappearance that creates soil erosion, drought, floods and pollution threaten livelihood of millions of Bangladesh and greenness of nature. A decentralized energy system promoting renewable energy technologies can be a solution to the energy needs of the rural people as well as urban areas. Solar Home System (SHS), Improved Cooking Stove (ICS), Biogas and other technologies of renewable energy can be a possible way to Green Energy revolution.

Project No. 1 : Solar Mission

Solar Mission is an AID program to provide Solar Home System (SHS) technology mainly to the rural people to meet up their energy thrust., has been initiated since 2012. A country without energy cannot progress economically. But there is a remarkable gap between electricity generation and demand in our country. On the other hand, a vast number of people are living in the off-grid rural areas in darkness. They cannot scale up or upgrade their economic activities for want of electricity. Therefore, it is an utmost need to find out alternative energy source for the people of the off grid area to rescue them from energy poverty. Solar Home System (SHS) a technology of Renewable energy can be an answer to the problem which tap the sunlight to provide lighting and power for running small electronic equipment such as mobile phone, TV, Radio, etc. at the same cost as the kerosene used by the villagers for their daily life. It is an environment friendly technology produces energy without creating any environmental degradation. The solar energy system can also be used to power computer and bring internet to the villages.



Objectives:

- To rescue the rural people of the off-grid area from energy poverty through distributing the approved Solar Home Systems (SHSs) in household levels where grid electricity is absent or unlikely to reach in the near future;
- To scale up or upgrade the economic activities of the rural people;
- To create opportunities for the rural people to get access in ICT;
- To contribute in national level to meet up the energy crisis of the country; and
- To accelerate the dissemination of SHS across Bangladesh by extending loans or micro credit to households in the program areas.

Working Area: Jhenaidah, Magura, Chuadanga, Meherpur and Jessore district under Khulna Division.

Development partners: Dutch Bangla Bank, Trust bank, Modhumoti Bank and NRB Global Bank Ltd.

Achievement: Installed 2578 SHS units for the year.

Project No-2 : Improved Cooking Stove (ICS):

For cooking, rural people of Bangladesh mostly depend on traditional Chulla. This type of Chulla is comparatively inefficient for producing heat energy but emits huge smoke which causes of us in-door air pollution affecting women and children. Improved Cooking Stove (ICS) can protect women and children from in-door air pollution and it requires about 50% less fuel. It reduces health hazards and is easy to construct and maintain by usual local materials. It also protects forest areas as fewer trees are cut-down due to less fuel consumption for using in cooking. So, obviously it's a cost effective and environment friendly cooking system. AID has initiated this program in 2014 as a Partner Organization (PO) of IDCOL. Before partnership of IDCOL, AID had 5 (five) years past experience on this program that was implemented by the technical support of VERC, a Non-Government Development organization its own fund.



Objectives:

To bring about the behavioral change of cooking habit of the rural people and to protect health risk of women and children from indoor air pollution through making smoke free kitchen at the rural households by introduced ICS.

Working Location: 4 Upozilas under Jhenaidah District (Sadar, Harinakundu, Sailkupa and Kaligonj).

Achievements: 2097 ICSs installed in the project areas for the year.

Project No-3: Biogas

The average cooking requirement per family per day is estimated to be 5 hours in rural households in Bangladesh. Each household needs about 3 tons of biomass per year for cooking purposes. Assuming that 55 percent of households use biomass for cooking, about 40 million tons of biomass fuel will be required every year for cooking alone. Supply of such large quantity of biomass is one of the causes of forest destruction. Biomass smoke emitted during cooking is also a cause of indoor air pollution affecting the public health, particularly the poor and vulnerable women and children. Use of agriculture residues and animal waste for cooking purposes rather than for its use as an organic fertilizer has an adverse effect on maintaining the soil fertility, thereby reducing crop production and productivity of land. Biogas needs only cattle dung/ poultry droppings and water, which is commonly available in the rural households. The materials used for the construction of a biogas plant are bricks, sands, aggregates, cement and pipes, which are locally available. Operation and maintenance is not difficult at all. Any person with one-day training can operate and maintain the plant easily. The slurry is a residual product of biogas, which can be used as good organic fertilizer, which maintains the soil fertility and increases crop production.

AID has initiated the Biogas program in 2014 as a Partner Organization of IDCOL in order to prevent further environmental and agricultural deterioration. The program is now being implemented in Jhenaidah, Magura, and Chuadanga District. For a sustainable and clean source of energy in Bangladesh, it is essential to promote biogas.



Objectives of project:

- To bring about the behavioral change of cooking habit of the rural people through use of agriculture residues and animal waste in biogas plant;
- To reduce health risk of the rural women and children from indoor air pollution through adapting biogas plant;
- To enrich agricultural soil fertility by using biogas plant wastages;
- To reduce greenhouse gas effects by reducing CO₂ emission in the air;
- To prevent further environmental and agricultural deterioration; and
-

Achievements and Impact:

- 201 Biogas Plant installed for the year in 4 upazilas.
- People are now aware of adverse effect of use biomass in cooking purposes and interested towards biogas plant.

Project No-4: Solar Irrigation

Bangladesh is a country of highest population density. So, to meet up the food requirement of the huge population it needs utmost utilization of land with highest production. Irrigation is one of the major factors for producing more crops. Irrigation by Deep Tube-wells (DTW) or Shallow Tube-wells (STW) are generally operated by electricity or diesel. But frequent load shedding of electricity and highest market price of the fuel oil and sometime its crisis of availability hamper the irrigation that affects the production cost and productivity. Moreover, the diesel engine has a negative impact on environment whereas the solar energy with PV systems has a smaller environmental footprint compared to conventional power systems. AID has been working with Solar Home System (SHS) over three years with a strong confidence on solar energy technologies. AID also works in agriculture sector since its inception in order to ensure the rights of the farmers on government provided services and to encourage them to produce safe agriculture products using organic fertilizer and no harmful pesticides. So for irrigation with less hampering of environment, AID initiates its Solar Irrigation Project (SIP) as a new and innovative technology with financial and technical assistance of IDCOL in 2014. Being selected as a Participating Organization (PO) of IDCOL in 2014 AID has installed 04 Solar Irrigation Projects in Jhenaidah district.

Objectives of the project:

- To install Solar Irrigation System in the rural areas with solar energy without hampering environment;
- To introduce rural farmers with new agricultural technology.
- To contribute in national level to meet up the energy crisis of the country
- To reduce air pollution
- To introduce people with the unlimited natural resources.
- To save farmers from fuel and energy crisis for irrigation.

Achievement and Impact:

- Irrigation pump installed for the year is 11 and till to date is 15.
- Interest is growing up among the farmers with this technology;
- Farmers have no tens with fuel oil crisis; and It has got an acceptance among the mass people.



Sector G :

SUSTAINABLE AGRICULTURE

- Save Agriculture, Save Farmers, Safe Food, and Save Environment- S4 Program.
- Improving livelihoods through expansion of summer vegetable production, management and access to market.

Project No-1:

'Save Agriculture, Save Farmers, Safe Food and Save Environment- AID- S4 Program

AID experienced that the soil fertility was losing day by day as well as it was found the adverse effect on public health due to application of higher doses chemical fertilizers for food crops production. Another adverse effect of chemical fertilizer was degradation of environmental ecosystem. AID always gives priority to serve mass people and very much concern with public health. Hence to save the public health and environmental ecosystem AID is committed to bring about the behavioural change of the farmers in case of using high doses chemical fertilizer. So, AID has developed a project "Save Agriculture, Save Farmers, Safe Food, Save Environment - S? program", with an aim to demonstrate a Green Union through promoting indigenous knowledge and green practices of the community people, where environment will remain natural and green. The project is embodied with Biogas and ICS for reducing smoke emits during cooking, Solar Home System and Solar Irrigation for lighting the rural villages and irrigation, Vermi compost for reducing application of higher doses chemical fertilizers for food crops production, marketing outlet of save food, afforestation, income generating activities, Cow rearing and Milk production and promote and preserve indigenous culture of the locality.

Objective of the program:

1. To ensure green environment and alternative livelihoods providing ICS, Biogas, Solar Home System and SIPS.
2. To produce poison free food by using organic fertilizers and pesticide and indigenous seeds instead of chemical fertilizer and pesticide and GM (genetically modified) seeds for saving public health and environment.
3. To ensure fair market price of produced safe food following value chain process through marketing in the shopping malls of city areas and in the local markets.
4. To create income generating opportunities for the people of the targeted area, especially women, through traditional food processing and handicrafts.
5. To promote traditional folk culture.
6. To promote SWA and local resource mobilization.

The project has primarily started its operation since 01 August, 2015 with the following activities that will be implemented throughout Porahati Union under Sadar Upozila of Jhenaidah district with the financial assistance of Midland Bank Ltd.



Vermi Composting:

The use of high doses of agro chemicals creating the biological drought and reduces the fertility of land and agricultural production. The adverse consequences of the agro-chemicals on health and agrological is more evident all over the world. Studies indicate that there is significant amount of 'residual pesticides' contaminating our food stuff long after they are taken away from farms for human consumption. According to United Nation Environment Program (UNEP) and the World Health Organization (WHO) nearly 3 million people suffer from 'acute pesticide poisons' and some 10 to 20 thousand people die every year from it in the developing countries. Unlike other countries Bangladesh faces the critical situation for the agrochemical in the agricultural and health concern. Hence AID has taken initiatives under its S? project to produce vermicompost so that people are encouraged to use the organic compost in food crops



Achievements:

i. Establish 20 Vermicomposting unit

Organic Pesticide production: Organic Pesticide are producing here by using cow urine, Bordo mixture (a mixture of onion, mustard oil and detergent/soap), and neem oil to protect the crops plant from fungus and other pests. This initiative will bring about the behavioral change of the farmers from the use of high dose of harmful chemical pesticide.



Cow rearing and Milk production: Initially 4 milch-cows of high yielding variety are rearing here for milk production. Gradually this number will be increased to meet the growing needs of pure milk of the locality and encourage the target people of the of the project area for cow rearing. This alternative income generating activity will contribute to their economic upliftment.

Poultry and Duck Rearing: One of the components of S-4 program is to Poultry and Duck Rearing where Poultry and ducks of local breed will be rearing here to meet up the demand of animal protein of the locality through ensuring the supply of eggs and meat produced by the project. . Initially the project is rearing 250 ducks of local variety and this number will be increased latter on according to the need of the local people.

Biogas Plant:

A biogas plant has been installed for utmost utilization of the cow dung for producing gas for cooking instead of biomass as the biomass smoke emits during cooking is a cause of indoor air pollution affecting the public health. On the other hand, the slurry a residual product of biogas can be used as good organic fertilizer, which maintain the soil fertility and increase crop production



Save food production and marketing: As a part of 10 Safe food production technology promotions, the Paddy, rice, wheat, pulse like onion, garlic etc. and vegetables free from the chemical fertilizers and pesticides are being produced here by the farmers under the direct supervision of the project. A marketing outlet has already been established by the project to sell this save foods to the people.

Seed production: During the peak agricultural season farmers fail to arrange quality seeds in time with even higher price. Day by day farmers are becoming losers by purchasing adulterant seeds, but no measures are existed to protect the situation. Hence the project has taken an initiative for production, processing, packaging and marketing linkage of 10 variety of quality seeds.

Project No-2: Improving livelihoods through expansion of summer vegetable production, management and access to market

The project is aimed at increase the income by building the capacity of high value agricultural commodities like summer vegetables, i.e. Tomato, Balsam, Arum Stick, Lady's Finger, Snake Gourd and Parble producers or farmers. The project will help to ensure sustainable production and facilitate value chain development with sustainable market linkage among the farmers, contractor, big market/food company, private sectors. The activities are aimed at building the capacity of the producer group or farmers that is focused on introducing contract farming and then marketing products at fair market prices. With the support of farmers and project targeted beneficiaries, proper technical assistance will be provided to the producers or farmers groups so it can grow and process market-based quality summer vegetables like tomato and then create a supply chain for the producers with the linkage of the private sectors, i.e. cold storage owners, business men. Contract farming approaches with the summer vegetables like tomato produces and the contractor facilitate to ensure sustainable market of the producers and reduce the risk factors.



Location of the project: 3 Upozilas (Chuadanga Sadar, Alomdanga and Jibonnagar) of Chuadanga District and 2 Upozilas (Faridpur Sadar and Madhukhali) of Faridpur Districts.

Development Partner: Winrock International under CCBA project of USAID

Duration: June 2015 to November 2016

Project beneficiaries: Direct beneficiaries: 5,000 small and marginal farmers/producers and 100 contractors/big market/food company/cold store owner's/ business men

Indirect beneficiary: 7,500 farmers and union chairmen members, social leaders, volunteers, and project staff.

Major objectives the project:

- To increase capacity of small and marginal farmers to grow high-value agricultural products or commodities;
- To Improve agricultural market efficiency and planning at community level;
- To increase private sector investment and capacity in cold chain management; and
- To increase compliance with internal food safety standards.

Activities of the project and achievement for the year 2015:

- Feasibility or baseline survey and market assessment- 40 base line survey in 2 districts
- Formation of cluster and Core Service Providers (CSP)- 02 clusters
- Capacity building of the CSP and the producers or farmers - 40
- Market linkage with the food processing company, shopping mall and private sector-x
- Innovation and technologies and diversify the product- One Company and Shopping mall.



Sector H :

MOBILE BANKING

With the expansion of modern technology, the money transfer and transaction system in the country or abroad within shortest time has been more eased. In accordance to it, AID has started its Mobile Banking activities in 2014 for providing Banking service to the people of all sectors, especially poor and marginal people. As a result of these efforts, the marginalized people are enjoying the facilities like other schedule Bank provides within their abilities and a positive effect has been made over national economics due to their regular financial transition.

Objectives of the project:

- To involve all targeted people, staffs, workers and well-wishers with Mobile Banking activities.
- To assist the targeted customers to access Mobile Banking facilities and to play an active role for making the people savings oriented.
- To make the Mobile Banking Program self-reliant in respect of financial and human resources.

Development Partners for Micro-finance project:

- DBBL
- IFIC Bank

Working Location:

- In Jhenaidah District- Sadar, Sailkupa, Harinakundu, Kaligonj, Kotchandpur and Maheshpur Upazila
- In Khulna District- Sadar, Terokhada, Sonadanga and Rupsha Upazila
- In Dhaka District- Mohammadpur, Adabar, Shyamoli and Sher-E-Bangla Nagar

Sector I :

KNOWLEDGE AND CAPACITY BUILDING

Knowledgeable and skilled staff is an integral part of an organization for its growth and expansion as the total performances of the staff is the performance of the organization. To increase knowledge and capacity one should undergo some process or action. For the purpose AID Foundation has the following program and sectors, such as:

- AID Central Training Centre (ACTC)
- Research, Planning and Documentation Cell (RPDC)
- Information and Communication Technology Sector (ICTS)

AID Central Training Centre (ACTC)

From the beginning AID has incorporated training as integral part of all development programs in order to inform and educate the employee and improve their knowledge, skills and behavior. The training program formally established in 2002 in the name of AID Central Training Centre (ACTC) with a goal is to improve the management competencies and fulfill the capacity development needs of AID program professionals and to enhance the human and operational skills of the program participants. ACTC is a well-equipped complete training center with capacity 42 residential facilities. It is a three storied building with a natural beauty situated in the bank of river Nabagonga. The training centre has also a skilled and experienced trainer's pool who is engaged to develop all sorts of training modules as per need and conduct training for both in-house and external organization's training programs. There is also a scope in the centre for the other organization to arrange training, workshop or seminar on rental basis.

Activities performed in 2015:

- I. In House Capacity Building Training:
 - Nos. of Training courses-25
 - Nos. participants- 991 in 25 batches
- II. Training conducted by other organizations:
 - Nos. of Training course- 11
 - Nos. participants- 340
- III. Meeting, workshops and conferences: 120 days



Research, Planning and Documentation Cell (RPDC)

For building an active, robust and self-reliance organization, documentation tasks occupy major role. The Cell RPDC has been working significantly since the very beginning of AID. The major responsibilities of the cell are as follows:

- Preparing Project Proposals;
- Interpreting;
- Annual Report; Brochures, Update organizational profile etc
- Paper works for baseline survey, evaluation and case study report for the various projects;
- Paper scanning;
- Preserve relevant papers and documents; and
- Corresponding with national and international agencies and organizations.

During the reporting period RPDC has submitted 36 Project Proposal and concepts papers to the different donors and developed update organization brochure with organization profile both in Bangla and English.

Information and Communication Technology Sector (ICTS)

This is the age of digitalization. The Bangladesh government is committed to build a Digital Bangladesh where all technologies will be operated electronically. AID also believes that effective use of information technology can play a major role in development aspect. Hence AID Foundation has established its Information and Communication Technology Sector (ICTS) in 2015 with an objective to provide in-house support to the organization's extensive network of information systems and to make its employee electronically skilled. The sector is responsible to oversees ongoing process of computerization of AID all offices which will promote timely and effective dissemination of information. Out of its multiple activities, internal communication, media relation, publicity materials and advertisement development, exposure programs, website communication towards ensuring a proper understanding of AID and its activities by internal and external audiences are the major functions.

Major Achievements of this sectors are-

- CCcamera set up in the entire AID complex
- Regularize wave site communication of the organization
- Exposure programs
- Set up access control device



Sector- J :

ART AND CULTURE

- Mohana Cultural Academy
- Nakshi Bari

Every nation has its own traditional art and cultures. No nation can be progressed by neglecting their traditional art and culture. It is always an inspiration of the present generation to go ahead. With the advancement of knowledge and technology of human being this may be developed or get a new shape according to the need of the time but its original essence will have to be remained unchanged. It is a matter of regret but very true that our traditional cultures are being abolished day by day due to aggression of prevailing satellite culture. AID is very much sensitized and committed to promote and preserve our traditional cultures along with the spirit of our independence. Hence AID Foundation has initiated the project Mohana Cultural Academy and Nakshi Bari to promote and preserve our local art and culture.

Mohana Cultural Academy: Mohana Cultural Academy is a cultural wing of AID Foundation has been established on 20 December, 2002. AID Foundation through its Mohana is trying tirelessly to sensitized and inspires the local people about their traditional cultures. This cultural wing has a Executive Committee comprise of 07 members is responsible for organizing or arranging different activities of the Mohana.

Goal: To Build a good nation having human values through upholding Bengali cultures and its research and preservation.

Objectives:

- To awake human values and sense of patriotism among the people irrespective ages and occupations having cultural minded through organizing them into a group and after then involving in cultural activities like, recitation, songs, drama, dance and art.
- To form village, Union or Thana level organization and to prepare a greater development plan through inter-relation communication in order to expand the organization's goal and establish an intimate relation among the groups
- To help the cultural activists with the financial and technological assistance through identification of income generation project
- To build public awareness about anti-communalism, drug addiction, terrorism, dowry, women rights, prejudice, and citizen rights.
- Provide training on cultural related and the technical training on implementation of income generating project for the likeminded organized all institutions.
- To arrange mass publicity of the folk culture which are almost disappearing by rescuing and research on its.
- To observe national and international days and organize locally a special cultural function in each year.

Key Activities and Achievements:

- Cultural Function
- Film show
- Observe Pahela Baishakh (Bengali New years Day)
- Arrange annual Picnic of the organization
- Organize Bari Siddique Night (A renowned folk singer.)



Nakshi Bari:

Nakshi Bari project, a handicrafts center of AID Foundation, has been initiated in 2015. Women of our society are comparatively more oppressed. Poverty is the main cause of the oppression as the women are the economically dependent on their male counterpart. Suicidal tendency is also increasing in some cases for this reason. Getting escape from this cursed situation it needs to create an employment opportunity for the women. Nakshi Bari is such an initiative which serves the twin purposes, one is to create an employment opportunity for the women and other is to promote and preserve our traditional art culture.

Goal of the Project: To enhance the standard of living of the poor, helpless, oppressed and disadvantaged women in the society through creating an employment opportunity by handicraft and to promote our traditional art and culture through training, production, marketing, research and preservation.

Objectives:

- To organize the women who are capable of doing work.
- To make the poor and disadvantaged women economically empower through creating employment opportunity and developing their working skill
- To increase public awareness and to exposure the handicrafts commodities through displaying, and publications
- To utmost utilization of local resources and make the product easily available for the public
- To ensure production and preserve the handicrafts

Activities and Achievement:

- Development partners Selection
- Trainings of development partners
- Materials Supply
- Production
- Quality Controlling
- Establish sales centers
- Participation in exhibition/ fair
- Revolving funds creation



CHAPTER-IV: GOVERNANCE & FINANCIALS

Governance and Financials promoting the transparency and accountability of the organization.

Executive Committee (EC)

AID Foundation consists of 07 members who are distinguished with highly reputation in business profession in the locality with pro-poor mindset, elected to the Executive Committee to bring their diverse skill and experience to the governance of AID Foundation. Among the members Tarikul Islam Palash, General Secretary of EC is the Chief Executive and Founder of the organization. Four meeting and an Annual General Meeting (AGM) were held in 2015.

Composition of AID's Executive Committee:

1. J.M.Israil Hossain Shanti
Chairman
2. Ehteshamul Haque Nutun
Vice-Chairman
3. Tarikul Islam Palash
General Secretary
4. Afrina Yasmen
Asst. General Secretary
5. Nurun Nahar Kusum
Treasurer
6. Shahidul Islam Latu
Executive Member
7. Siddiqur Rahman
Executive Member

A view of EC meeting:



Internal Audit Team:

Through reviewing the financial condition of the organization, the effectiveness of the internal control system of the organization the findings and recommendations assist the EC for appropriate remedial action. Generally, 100% audit is conducted where irregularities are detected in course of normal audit, which is on a sample basis. Frequency of normal audit in each branch, project and head office is at least once in a year but two or more audits are conducted where need to feel to keep the branches or projects in closed watch. A total of 28 audits are conducted in 28 different branch and projects offices during 2015. A report on findings received after audit is submitted to the management committee for corrective measure. Audit Committee consists of 03 members headed by an Internal Auditor directly reportable to the Founder & Chief Executive.

External Auditors:

As a part of our financial transparency the organization also appoint the external Audit Firm to conduct audit for the donor funded projects. Five external audit have been conducted in the four projects for the year 2015. AID Foundation appointed 02 Audit farms as external auditors to audit the donor funded projects and general audit. They are S K Barua & Co. audited the Tobacco Control project, Microfinance program and General and Ahmed Zakir & Co. audited Biogas and Improved Cooking Stove(ICS) projects respectively and after then submitted their audit reports duly signed to the organization and NGO Affairs Bureau separately. The concern donor accepts these reports.

Finance and Accounts Division:

Finance and Accounts Division of AID Foundation plays an important role in improving program efficiency, enhancing decision-making capabilities of the management and transparency and accountability of the organization. Financial data of all transaction carried out by different offices under the organization are collected and preserved by the Finance and Accounts Division. Data useful for decision-making is processed into information and adequate control to safe guard organizational assets. The financial and accounts Division also prepared AID financial statements in accordance with international reporting standard to ensure transparency.

Internal Monitoring Team:

Internal Monitoring Team of AID Foundation comprised of 6 members headed by Deputy Director(Admin). Monitoring is a mechanism of internal for controlling programs which, using selected indicators conduct periodic analysis to enable managers to determine whether the key activities are being carried out as planned and are having expected impact on the target population. In AID the monitoring method are followed in implementing the project are meeting with different stakeholders, group discussion, field/spot visit, individual interview, key informant interview, literature review, quantitative and qualitative analysis of data and reporting and dissemination. Monitoring findings are disseminated to the relevant field level managers during data collection and to the management through report submitting immediate after completion of monitoring. The frequencies monitoring in AID are weekly, monthly, quarterly and on emergency/need based depending the nature of project and programs. Apart from this two impact monitoring in Microfinance Program and DREAM project have been made by our Internal Monitoring Team in the reporting period in different programs and projects are conducted in 2015.

Administration Department:

Administration Department of AID Foundation works to enforce procedural justice, intensify transparency and equity and ensure working environment where AID staff are nurtured and treated with dignity and respect. Administration department of AID is comprised of 22 staff and 06 sections such as, Performance management, Staff recruit and placement, Staff information system, Gender justice, Communication, Logistics management. The team of administration department is led by a Deputy Director (Admin) directly reportable to the Founder and Chief Executive of the organization.

Procurement:

It's a separate department but works under the AID Administration department that manage the requisitioning of purchase for the programs. In all aspect it follows the AID Foundation Procurement Policy guideline which is transparent and developed in accordance to international procurement standard.

Investigation:

For all complaints regarding misadministration, abuse of discretion, oppression, nepotism, indecent behavior, etc, AID conduct investigation by the Investigation Committee comprised of senior and experience neutral managers formed in the management committee meeting in a democratic way or by the Founder & Chief Executive in case of emergency. On the basis of the Committee report necessary decision is taken in the monthly meeting of Management Committee. This mechanism upholds the organizational ethics and values and ensures greater transparency and accountability of overall management and internal observation procedure.

Staff Management Committee:

Apart from General Committee and Executive Committee, AID Foundation has also a Staff Management Committee. Under the leadership of Founder & Chief Executive the management committee pursues the day to day activities following the policies and guidelines formulated by the EC. It includes one Executive Director, 2 Directors, 4 Asstt. Directors and 3 Program Coordinators and holds meeting once in each month.

Tarikul Islam Palash	Founder & Chief Executive
Aminul Islam Bakul	Executive Director
Md. Abdur Rashid	Director (Admin)
Md. Ashabul Haque	Director (Program)
Mr. Chandan Bose Mukto	Asstt. Director
Md. Bahaduzzaman	Asstt. Director
Mr. Tonmoy Kundu	Asstt. Director
Mr. Paritosh Kumar Ghosh	Finance Coordinator
Md. Nesar Uddin Ahmed	Internal Auditor
Suraya Pervin Silpi	Program Coordinator



A view of Staff Management Committee meeting

General Committee:

AID has a general body (known as General Committee) and a governing body (known as Executive Committee) to provide policy guidelines and directions to AID management.

General Committee (GC) is comprised of a group of 21 members from highly qualified and experienced professionals and dignitaries of the society. It holds at least one general meeting annually in a transparent and democratic process. The GC provides overall policy guidelines and direction for the efficient functioning of AID and approves the activities of the Executive Committee.

Annexure A1/2

Action In Development –AID
AID Complex, Shatbaria, Jhenaidah
Consolidated Statement of Financial Position
As at June 30, 2015

Properties & Assets:	Notes	F.Y. 2014-2015	F.Y. 2013-2014
		Amount in BDT	
Non-Current Assets:			
Property Plant & Equipment	6.00	154,325,320	131,457,181
Total Non-Current Assets		154,325,320	131,457,181
Current Assets:			
Beneficiaries loan Outstanding	7.00	218,785,503	82,027,448
Fixed Deposit Reserve (FDR)	8.00	50,700,000	19,500,000
Staff Loan and Advance	9.00	9,843,436	3,573,466
Sundry Debtors	10.00	-	32,300
Depreciation Fund Investment	11.00	89,641	89,641
Stock & Stores	12.00	20,555,420	4,918,407
Receivable	13.00	45,178,134	5,325,942
Receivable IDCOL	13.00	7,829,202	-
Reserve Fund Investment	28.00	466,007	-
SSP Investment	31.00	170,000	-
Closing balance :			
Cash in hand	14.00	782,858	190,290
Cash at bank	14.00	21,827,445	7,260,759
Total Current Assets		376,227,646	122,918,253
Total Properties And Assets		530,552,966	254,375,434



Capital Fund and Liabilities	Notes	F.Y. 2014-2015	F.Y. 2013-2014
		Amount in BDT	
Capital Fund			
Cumulative Surplus	15.00	10,588,745	9,864,321
Beneficiaries Kalyan Fund	19.00	3,760,305	2,724,735
Provident & Welfare fund	20.00	7,344,307	4,643,559
Staff Security Fund	21.00	2,005,730	552,250
Gratuity Fund	22.00	1,147,099	519,852
Recreation Fund	23.00	346,632	-
Revaluation Reserve Account	24.00	67,372,159	67,372,159
Accumulated Depreciation Fund	25.00	7,535,546	9,047,967
Reserve Fund	28.00	466,007	4,252
Retained Project Fund	30.00	50,000	28,528
SSP Deposit Fund	31.00	-	50,000
Total Capital Fund		100,616,530	94,807,623
Non-Current Liabilities			
Loan Account (Bank)	16.00	278,002,143	123,551,496
Other Long-term Loan	17.00	14,963,991	-
Total Non-Current Liabilities		292,966,134	123,551,496
Current Liabilities:			
Group Members Savings	18.00	44,735,426	22,869,369
Loan Loss Provision	26.00	600,300	331,715
Payable for Expenses	27.00	79,594,198	4,206,684
Sundry Creditor	29.00	-	8,119,925
Other Loan	32.00	12,040,378	488,622
Total Current Liabilities		136,970,302	36,016,315
Total		530,552,966	254,375,434


Founder & Chief Executive
Action In Development -AID

Signed in terms of our separate report of even date annexed.

Dated: Dhaka
September 9, 2015




S. K. Barua & Co.
Chartered Accountants

Anexure-A1/3

Action In Development –AID
Statement of Comprehensive Income
For the year ended 30 June, 2015

Particulars	Notes	F.Y. 2014-2015	F.Y. 2013-2014
		Amount in BDT	
Income:			
Grant Received		18,625,220	16,440,648
Service Charge		25,654,436	18,881,628
Office Rent		77,900	75,100
Admission Fee		330,320	107,530
Sale of Pass Book		134,205	25,925
Sale of Solar		38,519,000	17,208,000
Loan Processing Fee		303,590	83,336
Members Subscription		1,260	1,260
Sale of Chula		410,719	94,265
Other Income		249,664	1,341,987
Income from Printing & Stationery		222,119	69,070
Other Program Income		9,458,470	3,382,372
Donation & Contribution		385,818	1,522,826
Bank Interest		129,013	21,368
Miscellaneous Income		28,572	143,757
Overhead Income		432,149	345,916
VAT & Tax (TDS)		16,696	25,905
Commission Received		2,765,769	-
Receivable Income		51,425,103	6,722,411
Total Income		149,170,023	66,493,304



Particulars	Notes	F.Y. 2014-2015	F.Y. 2013-2014
		Amount in BDT	
<u>Expenditure:</u>			
Service Charge on Loan		27,937,649	11,088,061
Savings Interest		1,494,955	57,275
Salary & Allowance		40,458,005	19,027,049
Office Rent		2,424,810	870,890
Administrative expenses		117,355	90,665
Solar Purchase		26,204,549	12,448,900
Perdium & Conveyance		3,066,442	1,048,377
Communication		187,068	124,577
Gas, Electricity & Water		1,243,413	759,118
Fuel		1,099,854	258,180
Repair & Maintenance		2,544,718	910,724
Printing & Stationery		2,646,089	1,383,121
Books & Periodicals		28,849	56,922
Entertainment		547,690	383,759
Training, Meeting and Workshop		2,483,477	867,801
Audit Fee		64,000	20,000
Vat & Tax		40,814	390,938
Postage & Telephone		538,312	378,780
Advertisement		26,760	79,589
Bank Charge & Commission		420,532	190,749
Donation & Contribution		687,394	2,917,204
Subscription & Registration Fee		44,158	61,429
Overhead Cost		604,458	364,738
Monitoring & Evaluation			



Particulars	Notes	F.Y. 2014-2015	F.Y. 2013-2014
		Amount in BDT	
Other Program Cost		7,163,599	6,083,793
Other Expenses		8,238	1,037,452
Subsidy House Holder		716,400	-
Miscellaneous Expenses		87,420	43,755
Reserve Fund Expenses		466,007	4,252
Depreciation		1,282,923	793,516
Loan Loss Provision Expenses		268,585	232,290
Provision for Service Charge		22,487,076	4,288,455
Audit Fee		69,000	-
Total Expenditure		148,445,599	66,266,859
Excess/ (Deficit) of Income Over Expenditure		724,424	226,445
Total		149,170,023	66,493,304

The annexed notes form an integral part of the Financial Statements.


Founder & Chief Executive
Action In Development - AID

Signed in terms of our separate report of even date annexed.

Dated: Dhaka
September 9, 2015



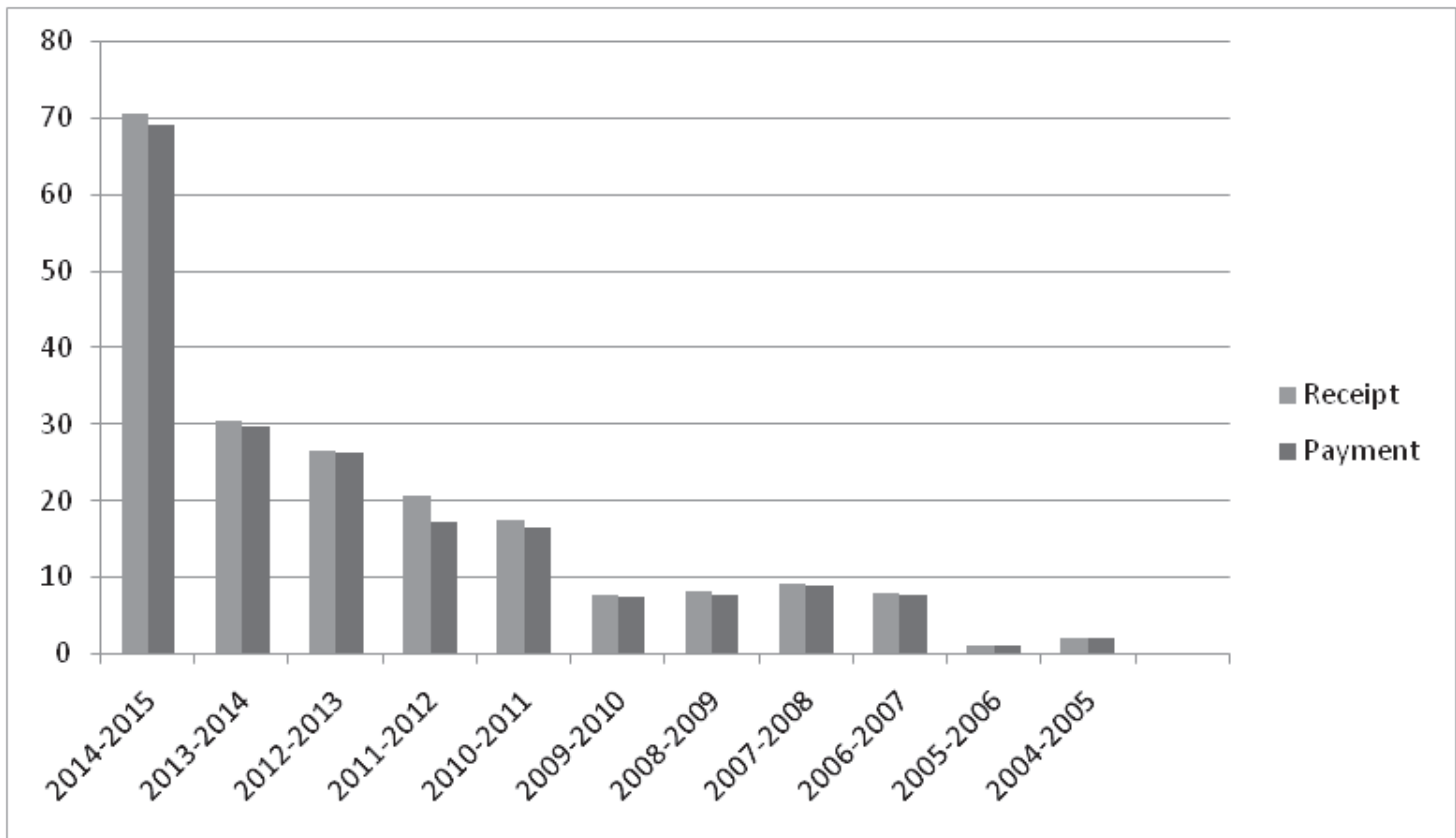

S. K. Barua & Co.
Chartered Accountants

Chapter v : MISCELLANEOUS

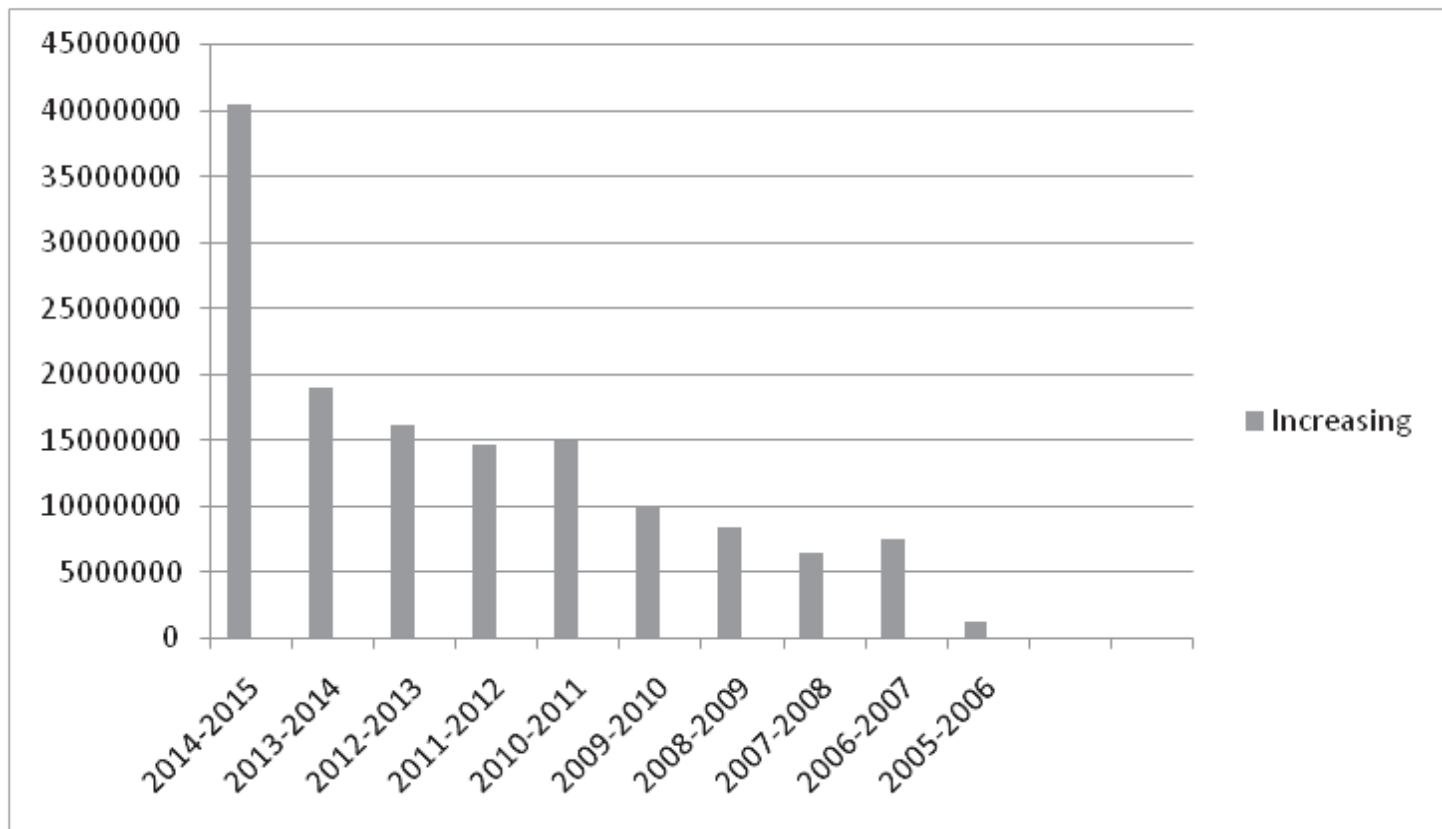
National and International Days observation

SL	Particulars	Observation Date	Associate Organization
01	International Mother Language Day	21 February	Own efforts of AID
02	International Women Day	8 March	Own efforts of AID
03	World Tuberculosis Day	24 March	Civil Surgeon Office
04	Independent Day	26 March	Own efforts of AID
05	National Disability Day	4 April	SLF, Netherlands
06	International Health Day	7 April	Civil Surgeon Office
07	Bangla Nabobarshaw	14 April	Bishaw Shahitya Kendra
08	May Day	1 May	The European Commission
09	Mother Day	10 May	Own efforts of AID
10	International No Tobacco Day	31 May	Own efforts of AID
11	International Environment Day	5 June	Upazila Administration
12	National Literacy Day	8 September	CAMPE
13	Women Child Day	30 September	Own efforts of AID
14	Elderly Day	1 October	District old Association
15	World Hand washing Day	15 October	Social Welfare Department
16	International Poverty Elevation Day	17 October	CAMPE
17	National Sanitation Month	20 October	District administration
18	International Eye Sight Day	27 October	Child Sight Foundation
19	International Youth Day	1 November	Department of youth
20	Child Abuse Prevention Day	19 November	WWSF Switzerland
21	International AIDS Day	1 December	Civil Surgeon office
22	International Disability Day	3 December	District Administration
23	International Human Rights Day	10 December	NGO Coordination Committee
24	Victory Day	16 December	Own efforts of AID
25	Annual Anniversary of AID	17 December	Own efforts of AID

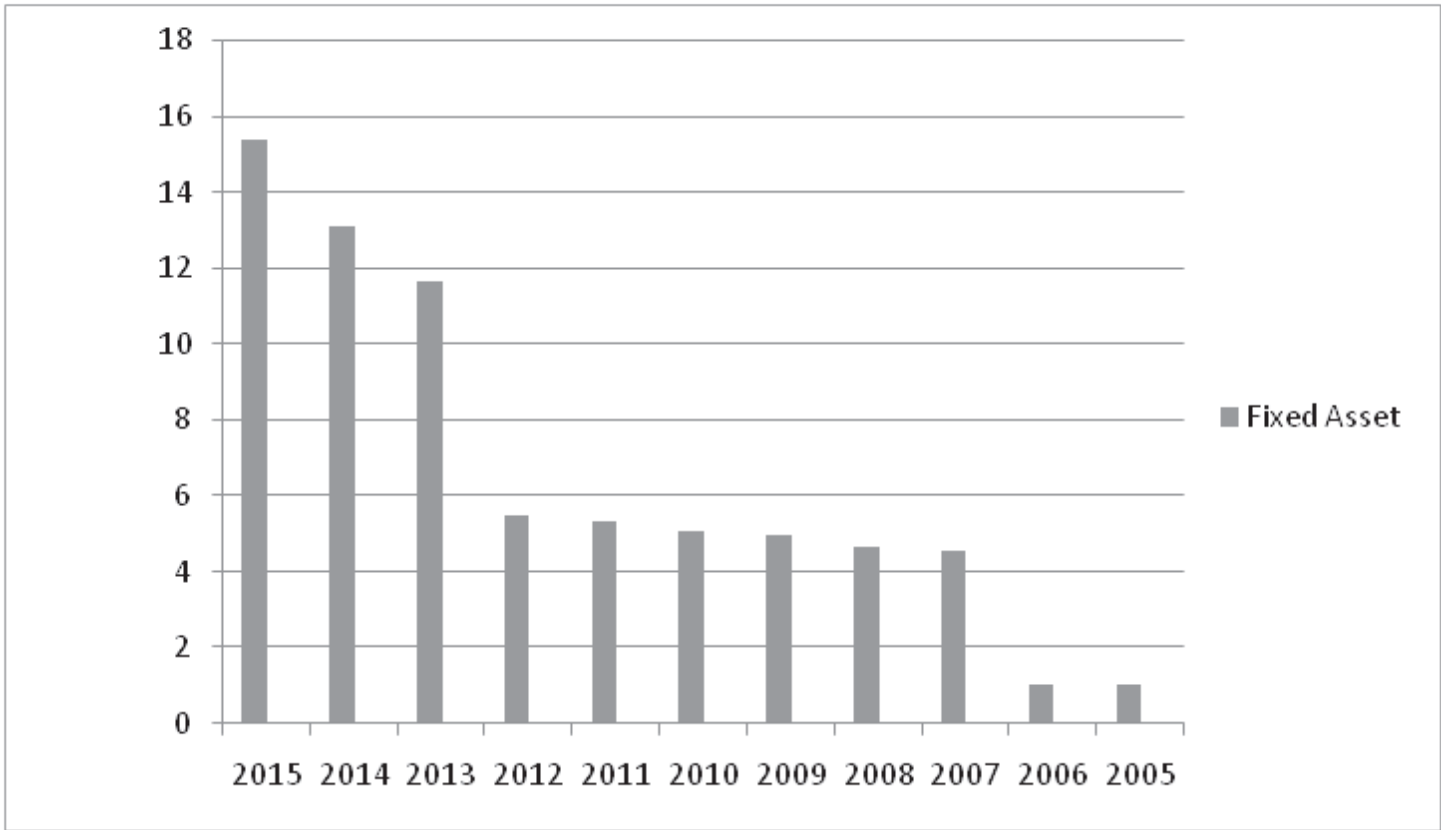
Receipt and Payment Trend in crore Tk.



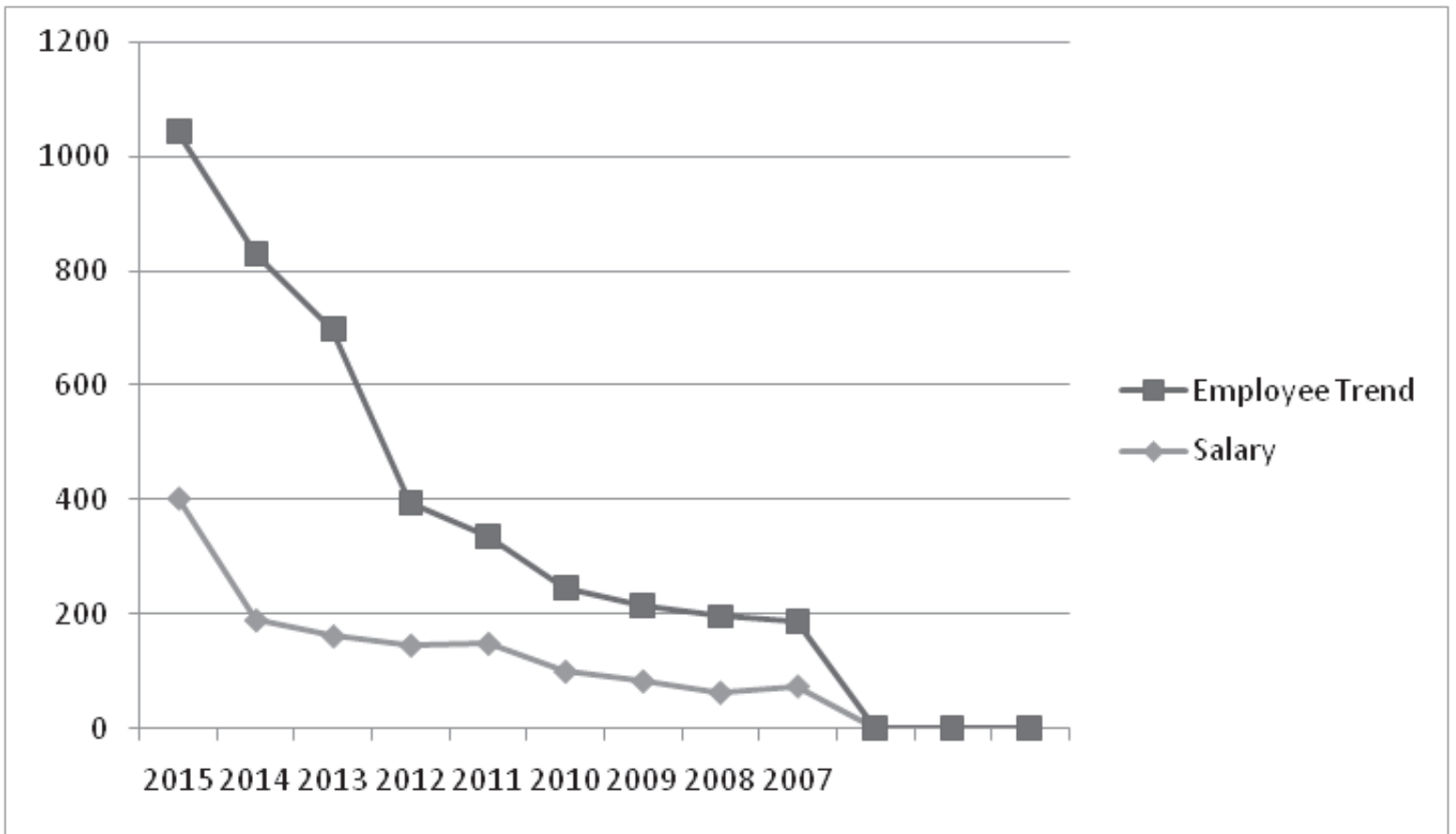
Salary Increasing Trend



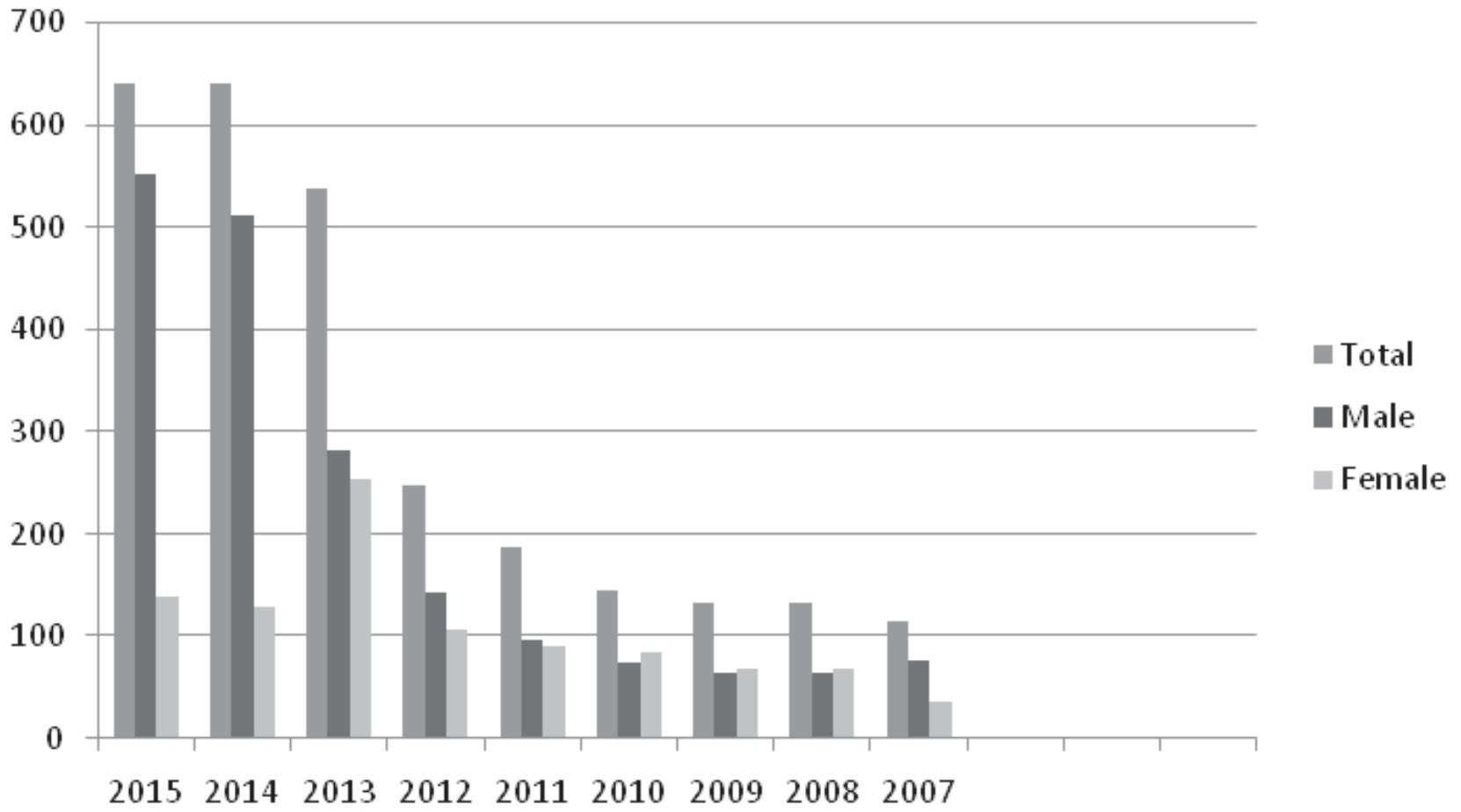
Fixed Asset Trend (In Crore Tk)



Salary and Employee Trend



Employee Increasing Trend



AID PUBLICATIONS

খড়িয়াত্রা
AVIJATRA

(বাংলা প্রতিদিন-এইক ডায়াল নিয়ন্ত্রণ প্রকল্প)
অক্টোবর ২০১৪ - সেপ্টেম্বর ২০১৫

www.aid-bd.org

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২০১৫



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প্রথমভালো
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৪টি প্রকল্পের সেচযন্ত্র

এইড সঙ্গীত

সবুজের মাঝে লাল সূর্য,
দিকে দিকে বাজে জয়তুর্ঘ
ঐ শোন মুক্তির গান,
এসো হৃদয়ে হৃদয় মিলাই সবে
কণ্ঠে কণ্ঠে তুলি তান ।।
সাম্যের বারতা শান্তির পায়রা
দিকে দিকে নিয়ে ছুটে চলেছে
এইডের সৈনিক নির্ভিক হয়ে সবে
মানুষের হৃদয়ে মিশেছে
কাজিত সূর্যটি আনবো ছিনিয়ে মোরা
যায় যদি যাক এই প্রাণ ।।
আমরা জানি আমাদের ঠিকানা
অনেক অনেক খানি দূর
চলার পথ নয়তো সোজা
বড়ই বড়ই বন্ধুর
তবু মোরা এক সাথে পাড়ি দেব
অথৈ সাগরের বান ।।

AID Anthem

Amid the green helps the red sun
The war drums riago out all around
Hear the song of freedom afar
Let's exchange out hearts together
And create new tune of Chorus.

The pigeon, The harbinger of peace
Spreads its wing with the message of equality
The brave soldiers of NGO-AID
Have found place in human heart
The desired sun must we pluck
No matter, we all live or die.

We know our goal is far ahead
The course of journey is not strewn with rose
It's very uneven and zigzag
Yet we shall sail together
So cross over the mighty ocean.



এইড এর প্রত্যাশা

উন্নয়নের জন্য যুদ্ধ করি, আমরা জীবনের জন্য যুদ্ধ করি
হাতে-হাত কাঁধে-কাঁধ এগিয়ে চলি
উন্নয়নকর্মী আমরা এইড কর্মী ।
বিজয়ের মাসে বিজয় উল্লাসে জন্মেছি '১৭ ডিসেম্বর
জাগবো আমরা, জাগাবো মানুষ মুক্তির সূর্যটা আনবার ।
শ্রমিক-কৃষকের রক্তঘাম, দিতে হবে তার ন্যায্য দাম
প্রতিবন্ধী অসহায় মানুষের অধিকার
সংগ্রাম আমাদের সমতার ।
ভালবাসা উন্নয়ন কর্ম, মানবতা আমাদের ধর্ম,
ভেদাভেদ ভুলে মিলেমিশে হবো একাকার
থাকবে না শোষিতের হাহাকার ।
আলোকিত আমরা হবো, আলোকিত আমরা করবোই
আমরা দুর্জয়-দুর্বার, সুন্দর আগামীর প্রত্যাশায় ।
ধ্বনিত হোক দ"গু কণ্ঠে এই শ্লোগান
সাম্যের সোপান গড়বো আমরা
আনবো এক নতুন অধ্যায় ।

Aim of AID

We fight for development
We fight for better life,
Hand-in-hand we flock together
We are the worker of AID.
We are the workers of development
We took our birth on 17th December-
With joy in the month of victory,
We shall wake from the slumber
We shall awake others as well
To pluck the sun of freedom.
We must pay for the blood and sweat
Of the millions of workers and tillers of the soil
We fight for the rights of the disabled,
We fight for the equality amongst all,
We love our works of development
Our motto is the love of mankind.
We shall shun all differences
And we shall stand together, never to part
There shall be no human cry at all,
We shall enlighten ourselves
We shall equally enlighten others,
We are unconquerable and indomitable
We shall build up a future bright
Let this slogan be resounded ever-
We shall create a better world of equality
And create a new chapter.