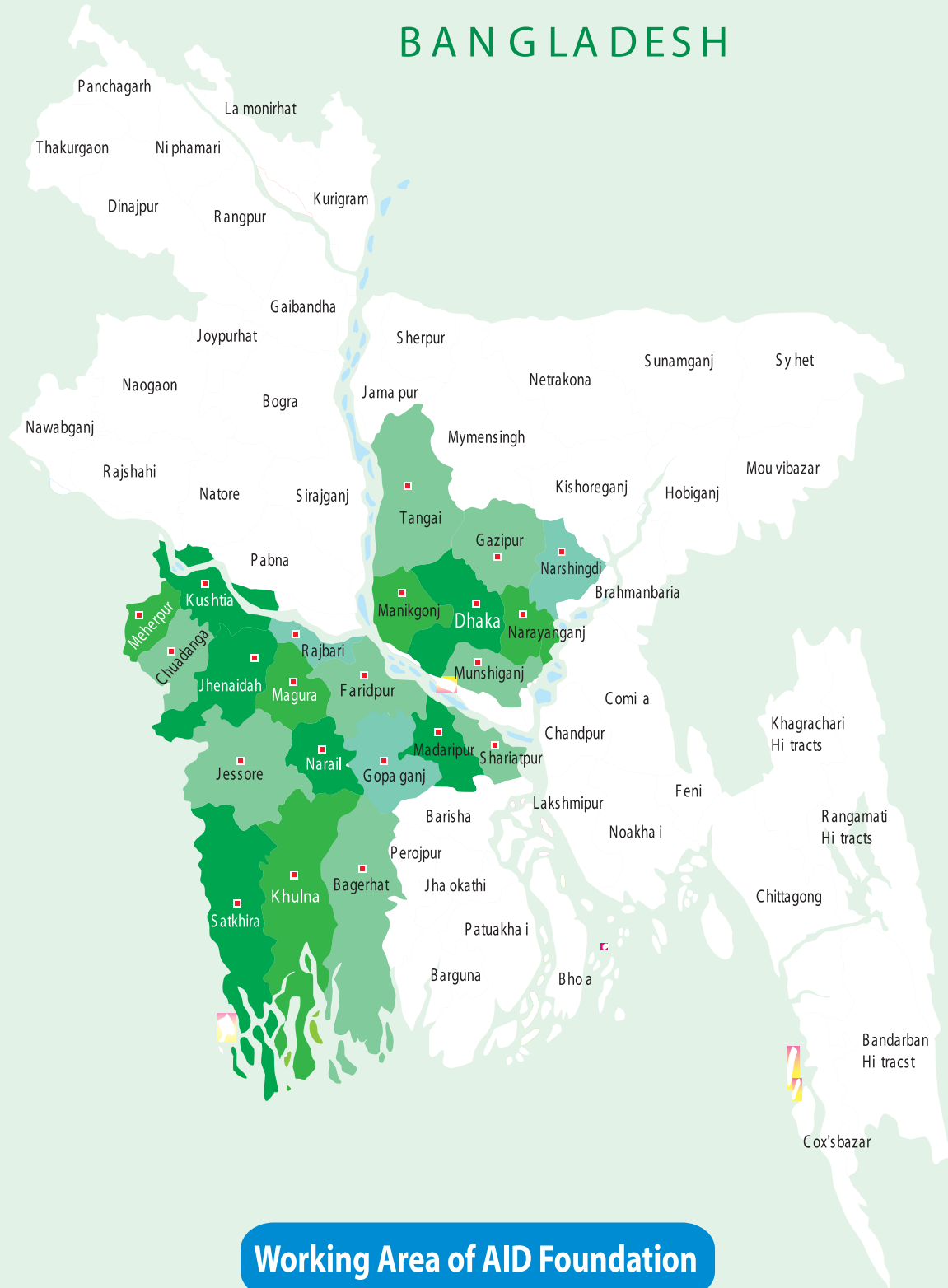


ANNUAL
REPORT | 2019



BANGLADESH



Working Area of AID Foundation

Area Coverage

Total Division : 02
 Total District Coverage : 22
 Total Upazila Coverage : 176

Beneficiaries

Male : 32,72,760
 Female : 18,87,430
 Children : 9,71,340
Total : 61,31,530

Management Structure (Organogram) of AID Foundation

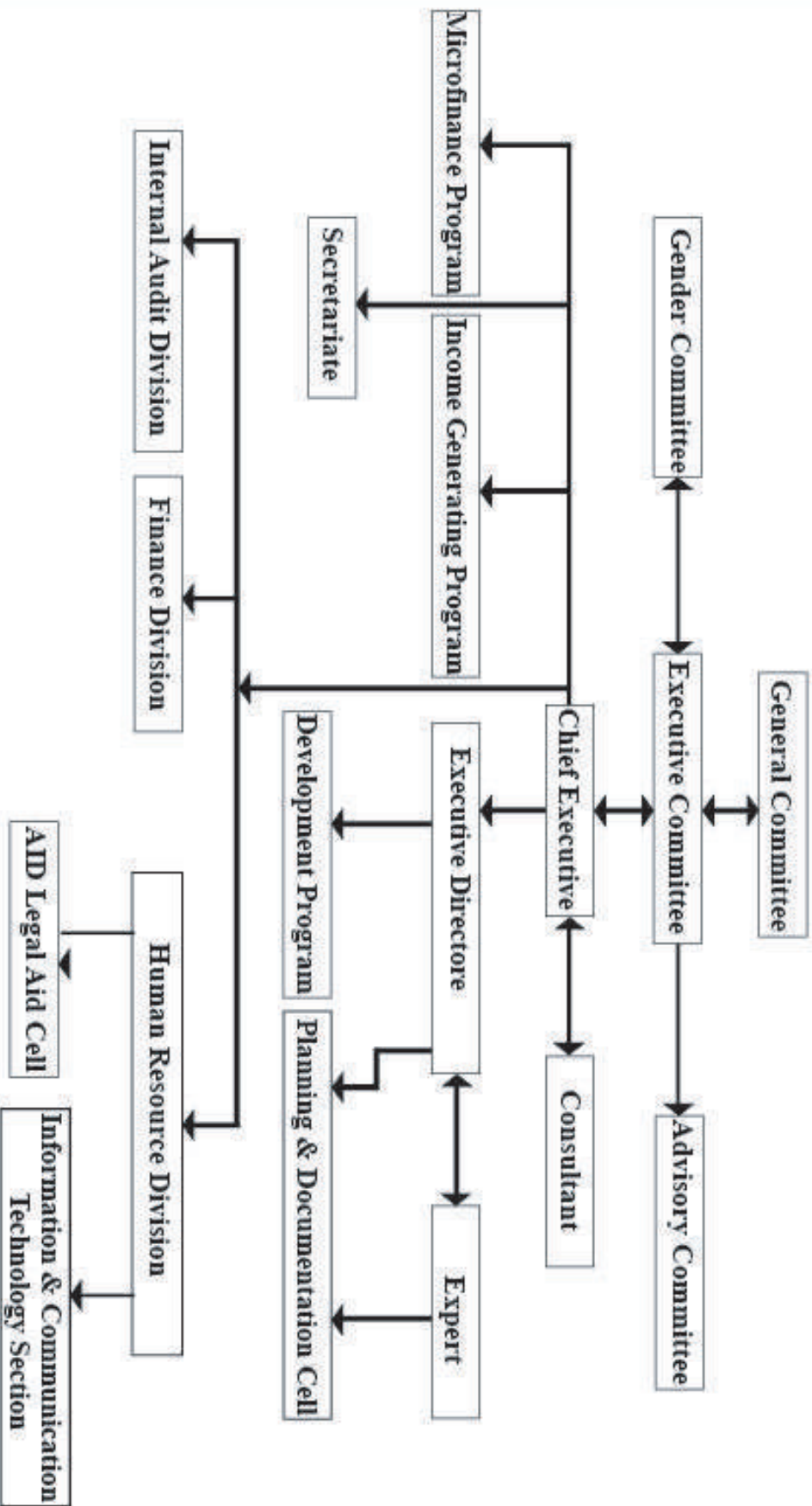


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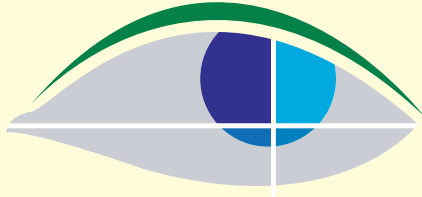
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ABBREVIATION & ACRONYMS

ACTC	AID Central Training Centre	SDF	Sustainable Development Forum
ADAB	Association of Development Agencies in Bangladesh	SHS	Solar Home System
AABAD	Access Creation and Association Building for Agricultural	SLF	Stitching Lillian Fonds
CCTC	Climate Change Tracking Cell	SMC	School Management Committee
BATA	Bangladesh Anti-Tobacco Alliance	SRH	Sexual Reproductive Health
BLAST	Bangladesh Legal Aid Service Trust	SSP	Special Savings Program
BNF	Bangladesh NGO Foundation	STD	Sexually Transmitted Diseases
BSAF	Bangladesh Shishu Adhikar Forum	SWA	Social Welfare Activities
CAMPE	Campaign for Popular Education	UNEP	United Nation Environment Program
DREAM	Demand for Rights of the Excluded And Marginalized	UNHCR	United Nations High Commissioner For Human Rights.
CCBA	Cold Chain Bangladesh Alliance	UNFCS	United Nation Fund for Contemporary Slavery
DEC	Dalit and Excluded Community	VDC	Village Development Committee
DWA	Department of Women Affairs	VGD	Vulnerable Group Development
ECD	Early Childhood Development	WBB	Working for Better Bangladesh
FR	Fundamental Rights	SAP	Sustainable Agriculture Practice
ICT	Information Communication Technology	SDGs	Sustainable Development Goals
IDCOL	Infrastructure Development Company Limited.	AAN	Asia Arsenic Network
IGA	Income Generation Activity	SPA	Share the Planet Association
IOM	International Organization of Migration		
MRA	Microcredit Regulatory Authority		
MJF	Manusher Jonno Foundation		
NFOWD	National Forum of Organization Working with the Disabled		
NGO	Non-Governmental Organization		
PDC	Planning and Documentation Cell		
PRT	Primary Rehabilitation Therapy		
RPDC	Research, Planning Documentation Cell		
RTI	Reproductive Tract Infection		

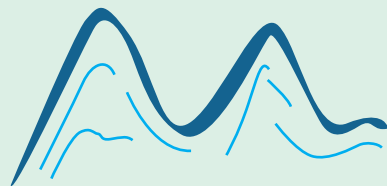
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Our Vision:



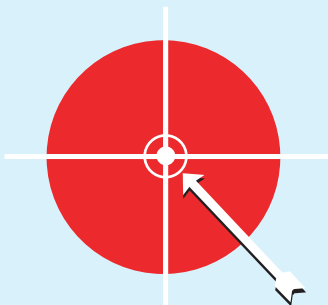
To build a democratic, rightful, accountable and just society & nation to establish the dignified life of the people that is to ensure a just, enlightened, healthy and democratic society free from hunger, poverty, exploitation and environmental degradation irrespective of cast, race, religion, sex and age.

Our Mission:



To aware and upgrade socio-economic condition of the disadvantaged people in Bangladesh such as women, children, people with disability, labourers and farmers so that they can collectively play the active role to establish a rightful, accountable, and just society and nation.

Our Goal:



The ultimate goal of AID Foundation is to upgrade the living standard of the underprivileged and poverty-stricken people through their development and positive change in socially and culturally.

MESSAGE FROM FOUNDER & CHIEF EXECUTIVE

It is a great pleasure for me to share that, AID Foundation is celebrating the glorious 27 years of its inception this year. Each of the years bears special significance as it heralds another year. Having begun its journey on December 17, 1992 AID Foundation has crossed a bumpy terrain to become what it is today. But it still has a long way to go.

I remember with deep respect the devotion and dedication of those who set an avowed goal of working for public welfare, especially for the greater good of the underprivileged women and children. AID Foundation has been playing a pivotal role in serving both the humanity and the nature. As Bangladesh is at the threshold of graduating to a middle-income country in the decade that has just begun, the country needs to undertake more time-befitting and life-changing projects for the overall socio-economic advancement of its people. The government should initiate multiple pragmatic schemes on the life and livelihood of the poor, environmental protection, safe food assurance programme, value chain maintenance and climate change. At the crossroads, more outreach and education programmes are needed for the uplift of people's lifestyle and the country's rapid march forward. AID Foundation remains ready to be a proud partner of this visionary government in its development initiatives.

In the year 2019, I'm very happy to express that, we were able to upgrade the socio-economic conditions of more disadvantaged people in the community and at the same time helped them to live a dignified life through our various development innovative projects with a cooperation of different international and national partners.

On behalf of AID Foundation, I would like to thank all of our partners, sponsors, donors, colleagues and the community members who are allowing us to serve them and the Government of Bangladesh. I also want to thank to all associates inside and outside of our country for their direct or indirect support to make our development approaches sharpened and more suitable. My heartiest gratitude to the members of our General Committee, Executive Committee, Advisory Committee and the life members for their active support, guidance and participation in the implementation of different projects and programs. Without their help, support and guidance our journey would have been difficult for us. As we move forward, I am proud of what AID Foundation has accomplished in 2019 and excited about the coming years. We have challenges and hopes, our family is strong. Together we will continue our efforts for those who need it the most. We are committed to alleviate poverty from our country and help people to live a better life.



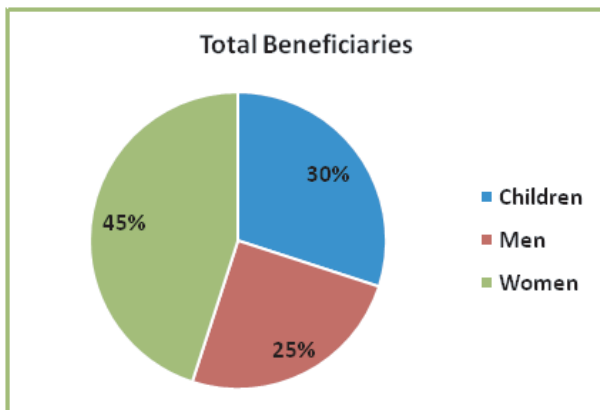
(Tarikul Islam Palash)
Founder and Chief Executive
AID Foundation

An Introduction to AID Foundation

Background:

AID Foundation is a national-level non-governmental development organization that started its journey back on December 17, 1992, named Action in Development (AID) a club with the spark of some socially conscious youths of Jhenidah district. It has a progressive background and devoted itself to public welfare, especially for the greater good of the underprivileged women and children, under the capable leadership of its founder and chief executive. Initially, organizational activities were limited to blood donation, financial assistance and book distribution among poor but commendable students. AID always delivered humanitarian services to the children with special needs. The organisation has worked its way up from humble beginnings only to become a full-fledged entity today. It has been playing a pivotal role in serving both humanity and environment. For more than two decades now, the agency has planted thousands of saplings which have become matured trees. In order to work on a broader aspect, AID took a changed name 'AID Foundation' as per a decision made unanimously in a general meeting on December 17, 2015.

Target Beneficiaries:



AID Foundation is a development organization dedicated to alleviating poverty by empowering the disadvantaged people to bring about change in their lives. The holistic approach of the organization aims to achieve large scale, positive changes through economic and social programs that enable women, children, adolescent, youth, People with Disabilities (PWDs), farmers, disaster-affected people, legal aid deprived people and trafficked people.

Legal Status:

NGO Affairs Bureau	1319; 30 November 1998
Department of Social Welfare	Jhe- 129/96; 1 August 1996
Department of Youth Development	Jhe-13 & Sadar-3; 3 August 1996
Micro credit Regulatory Authority	01493-01429-00032; 5 Sep. 2007
Europe Aid ID	BD-2007-EBX-2711556695
Certificate of Registration of Societies	(Act XX1 of 1860) NO: S-12162 of Date: 28 June 2015

Human Resources:

Staff Type	Male	Female	Total
Regular staff	135	27	162
Project staff	48	34	82
Part Time	2	-	2
Volunter	106	39	145
Total	291	100	391



Working Area and Offices:

Area Coverage		Program/Project Branch offices	
Division	02	Microfinance Program	24
District	22	Disable Children Rehabilitation Program(DCRP)	01
Upozila	176	Biogas Program	01
		Improved Cooking Stove(ICS) program	01
		Solar Irrigation Program(SIP)	01
		S ⁴ program	01
		PSAP	01
		Tobacco Control Project	02
		CGBV	01
		Mobile Banking	02
		Total	35

AID Foundation Policies:

AID Foundation has the following 8 policies to operate all its program and management activities at all level.

Personnel Policy	Financial Policy	Procurement policy
Gender Policy	Savings and Credit Policy	Vehicles policy
Child Safety Policy	Right to Information Policy	

Knowledge & Capacity Building

Our aim is to contribute to reducing poverty and inequality in the society and to support sustainable development. We like to carry out research and provide advisory services and training in order to build and share knowledge on a wide range of development issues. Capacity-building is a key to sustainable development efforts. For all the right reasons, over the past decades it has also enjoyed considerable attention in the field of development. However, perspectives on what capacity-building means, what it intends to achieve and which strategies are most effective differ, depending on the context and the perspectives of a variety of stakeholders. Each program/project/division of an organization has its own performance level. Capacity development is a process of change, and hence is about managing transformations. The goal of capacity-building is to tackle problems related to policy and methods of development, while considering the potential, limits and needs of the people of the country concerned. The question is what is the difference between capacity-building and capacity development? The United Nations Development Programme (UNDP) (2009) defines capacity development as the process taking place at different levels, through which individuals, organizations and societies obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. To increase knowledge and skills of the AID Foundation's staff, the organization has been implementing various types of activities like staff orientation, organization orientation, leadership training, basic training on communication, and training of trainers, project/program orientation and necessary workshop since its journey.



AID Foundation has the following programme sectors:

- AID Central Training Centre (ACTC)
- Documentation Cell (DC)
- Information and Communication Technology Sector (ICTS)
- Surjya Shena Pathagar

AID Central Training Centre (ACTC)

Training is the acquisition of knowledge, skills, and competencies as a result of the teaching of vocational or practical skills and knowledge that relate to specific useful competencies. Training has specific goals of improving one's capability, capacity, productivity and performance. It forms the core of apprenticeships and provides the backbone of content at institutes of technology. To maintain, upgrade and update skills throughout working life, people within many professions and occupations may refer to this sort of training as professional development. With an eye to enhance human and operational skills of the program participants AID Foundation formally has established its Training Center known as AID Central Training Centre (ACTC) in 2002. Now, the foundation has two ACTCs, one at Jhenidah in its own land with physical infrastructure and another one in Dhaka at a rented house. ACTC at Jhenidah is a well-equipped entire training center with a capacity of 50 residential facilities. The three-storied building with a natural beauty situated on the bank of river Nabagonga besides ACTC at Dhaka has a capacity to reside 25 persons with all other facilities. The training centers have a skilled and experienced trainer's pools who are engaged to develop all sorts of training modules as per need and conduct training for both in-house and external organization's training programs. There is also a scope in the center for the other organization to arrange training, workshop or seminar on a rental basis.



Activities performed in 2019

In-House Capacity Building Training

- No. of Training courses- 92
- No. of participants- 1840

Training conducted by other organizations

- No. of Training batches- 262
- No. participants- 6227

- Meeting, workshops and conferences: 418

Documentation Cell (DC)

One of our long-term goals is to develop and maintain databases to enhance future planning and policy-making. We document all our work so that lessons in best practice and key learning's can be shared widely. We believe this documentation cell will be useful for change makers. In general terms, documentation is a communicable material (such as text, video, audio CD and DVD, etc., or a combination thereof) used to explain some facts about an object, system or procedure. It is a process of keeping records on a project or event. The documented material becomes a useful resource for its creators as well as for others to understand and learn from it. Documentation is defined as a process of accumulating and classifying documents and making them available for others. The document is a collection of data, regardless of the medium, on which it recorded that generally, has the permanence and can be read by human person or machine. The document includes both paper and electronic version. A document is information on one or more related topic prepared for a specific purpose and presented as a unit. A document may be used in a printed form, online form or a combination of two. Examples of documents include manuals, reports, proposals, leaflets, faxes, emails, case studies and concept notes etc. It is a support for decision-making based on the information coming from different sources.

Documentation is always done with a purpose. It is determined by target audiences, the utility of document and establishment of the facts of any event. There could be the following purpose of the documentation:

To share the actual status of any programme/events/activities/impacts/changes etc with another world.

- To update the support agencies about utilization of resources.
- To provide the empirical evidence for validation of programme.
- To enhance the visibility and credibility of the organization.

To develop the experiences and learning for future improvement:

Documentation tasks occupy a major role to build an active, robust and self-reliance organization, The RPDC Cell has been working significantly since the very beginning of AID Foundation. The major responsibilities of the cell are as follows:

Preparing Project Proposals:

- Concept notes;
- Case Study;
- Annual Report; Brochures, Update organizational profile etc
- Paper works for baseline survey, evaluation and case study report for the various projects;
- Official Memorandum;
- Preserve relevant papers and documents;
- Report Writing; and
- Corresponding with national and international agencies and organizations.

Information & Communication Technology Section (ICTS)

'Modern science is teaching as it never,' bearing it in mind the AID Foundation has established its Information and Communication Technology Sector (ICTS) in 2015 with an objective to provide in-house support to the organization's extensive network of information systems and to make its employee electronically skilled. The sector is responsible to oversee the ongoing process of computerization of AID-all offices which will promote timely and effective dissemination of information. Out of its multiple activities, internal communication, media relation, publicity materials, and advertisement of development, exposure programs, website communication towards ensuring a proper understanding of AID and its activities by internal and external audiences are the major functions. However, it is important that ICT initiatives and implementation under both existing and new schemes be closely linked to the overall economic development and poverty reduction strategy to turn Bangladesh into a middle-income country by 2021.



Major activities of this section are:

- Maintenance of Management & Financial Information System (G-banker)
- Organization's website communication updated
- Create contents of Video & Designing Documentation
- Set up and maintain access control device

Surjya Shena Pathagar

Research foster academic and learning activity and creates a forum of new knowledge. A library is a mirror to show the reflection of culture and civilization of the world and in this sense academic libraries working to make sense clear. In the past a large number of people including a large portion of the university or college students and researchers would come here for reading books, to do research, collect references and to gather knowledge. But now digitalization process put the analogue libraries on the back burner. To get them back to the library and to make the AID professionals knowledgeable, AID Foundation has set up a library with modern equipment's and sufficient books.



AID Foundation intends to establish and open this public library not only for literacy skills or to promote reading habits but also to provide ICT training for adolescent girls/boys, Disabled people and other interested people. AID Foundation believes, this will help people in their employment opportunities and also their regular life. The library has an Executive Committee comprised of 13 executive members and has an Advisory Committee of 5 members for better guidance .

ONGOING PROJECTS & PROGRAMS

Disabled Children Rehabilitation Program (DCRP)

Since 1998, AID Foundation working for specially challenged people. The goal of AID Foundation is to make significant contribution in the wellbeing of persons with disabilities (PWDs) in the society. Through Disabled Children Rehabilitation Program (DCRP) organization wants provide different type of supports to make them self-dependent. Disability usually makes them ignored and vulnerable in the society. But there are examples that, if they get the right opportunities they can contribute to the society even better than anyone. The main objective of the program is to generate confidence within them and also try to create employment for them. Organization wants to promote equality for persons with disabilities in all spheres of life; in education, health care, appropriate training, employment, communication and barrier free environment.

The following projects are currently being implementing under this program:

Project- I Promote Rights and Inclusion of Disabled People for their Empowerment (PRIDE)

This project has been started in 2016 for 3 years duration from financial assistance and technical support from SLF- Netherlands, the project was successfully completed its first phase in 2018. After completing the first phase the project renewed by the donor and again started on 1st January 2019 This phage will be continued up to 31 December 2019.

The main objective of this project is to establish equal rights and dignified life by reducing all forms of discrimination of persons with disabilities through providing education, make health services available and ensure inclusive sustainable livelihood opportunities. The total number of beneficiaries was 385. Type of benefits: Person with disabilities will receive standard and necessary service as per their necessity. To receive better service, they are always linked with government and non-government organizations. They also receive education and are support to get job as per their ability.

Benefit recipients	:	Disabled children & their family
Coverage	:	346
Program expenditure	:	1050000.00 BDT

Achievements:

- Social : Despite various challenges, disabled persons' have succeeded in making a real difference in the lives of many persons with disabilities.
- Economical : Through tireless engagement and participation, disabled persons are working hard to ensure same opportunities to prosper as other people.



Major Activities and Achievements in 2019:

- Coordination meeting with stakeholders has been done;
- Primary health care service for disable children were ensured
- Meeting with education officer was done to confirm special children would be a part of mainstream educational system
- Provide education materials to poor student
- Provide extra coaching/ teaching fees for special children (physically/mentally)
- Orientation of specially abled young people on sexual and reproductive health and rights.
- Primary School based session on good touch and bad touch.
- Meeting with the authorities of vocational training institutions, financial institutions, NGOs and private institutions for creating Job opportunities/ training/ capital linkage.
- Meeting with municipalities and DSS for accessing safety net and rights of the children with disabilities.
- Rewarding successful Mothers
- Meeting with UP to Include the PWDs into the Union Parishod Standing committee
- Conduct different day observation and cultural competition
- Meeting with Senior Management Committee to prevent drop-out;
- Number of follow-up meeting with government health bodies

Project-II Improved Education Outcomes for Deaf Children in Bangladesh (IEO-DCB)

In its intensified efforts, the AID Foundation has envisioned multifarious rehabilitation and treatment programs to bring down the number of children with hearing impairment. Once regarded as burdens for the family and the society as well, the hearing impairment now have been mainstreamed, enjoying civic facilities.

Jointly funded by Deaf Child World Wide, UK and Centre for Disability in Development (CDD) the project was sailed in January 2014 and came to an end in December 2020 with a high note.

Type of benefits: Develop skills of communication and income generating activities of children with hearing impairment. Ensure their education link them with scope of income flow.

Benefit recipients: Speech and hearing-impaired Children& their family.

Coverage: 65 Speech and hearing-impaired Children

Program expenditure: 1,693,100 .00



Achievements:

65 families along with their neighbors received sign language training. This helps all of them to communicate properly with speech hearing-impaired children. Result of strong advocacy 7 speech hearing-impaired persons was received job in different organizations. 2 children now admitted in mainstream educational institution. This is also the result of strong advocacy. 90 teachers and 750 students from 15 different educational institutions are now able to communicate with speech hearing-impaired students.

Project-III Disable Child Rehabilitation and Empowerment

The activities show how children offered suggestions about how to improve them and make it more beneficial. The activity has brought a change how children are empowered through consultation, education, assistive devices and are aware of their needs and abilities. As such it is evident that schools and those supporting inclusive physical activity for children must use consultation as a tool for empowering pupils as a means of providing them with choices while gaining a rich insight into their lived experiences.

AID-DCRP has been implementing the project titled 'Disable Child Rehabilitation and Empowerment' with financial support from Bangladesh NGO Foundation (BNF) since 1st October 2018 and effectively expired in September 2019 at Kalicharanpur Union of JhenidahSadarUpazila.

Type of benefits: Create new job market or scope of work for specially abled children

Beneficiaries: Disabled children & their family.



Coverage: 14

Program expenditure: 250000.00

Achievements: 14 selected beneficiaries (after rigorous scrutiny) were received necessary items of 12000.00 taka each for business purpose. Through this support they were able to start a business. Now a day's their earning is good and they are living a good life by spending in education, treatment and for other essential commodities. Because of all these now a day's disabled children are receiving good care than before.

Project-IV Joint Initiatives for Business Income and Knowledge Action for Disabled – JIBIKA

The performance of a three-year project called JIBIKA initiated jointly from the financial help of the SLF- Netherlands through DRRA, and implemented by AID looks commendable indeed. The objective was to develop and promote entrepreneurship and the target people for their sustainable income growth. The project had taken with an eye to create more income and employment opportunities for sustainable development and livelihood of the disable youths through vegetable cultivation in organic procedure.

Outlined in March 2017 the program an end in March 2019

Type of benefits:for marketing organic vegetables and vermi-compost production, a self-help group comprising of disable youths with necessary trainings have been formed;

Benefit recipients: People with disabilities & their family.

Coverage: 40 person with disabilities

Programme expenditure in 2019: 567734.00



Major Activities and Achievements:

- Organic Vegetables Fair
- Reflection workshop
- Conduction FGD
- MYP development

Achievements: Skills were developed and new scope of work was created

Project-V AID Foundation Disability Welfare Fund

AID Foundation's journey began in 1992 in order to meet the desperate needs of psychologically and physically handicapped people. It promotes empowerment of disabled people through community-based services, advocacy and social networking. The disability issues and empowerment of disabled girls and women are on the top priority. The main concern of AID is to raise awareness on handicapped issues nationally, regionally and internationally. It has implemented a number of projects for the rehabilitation of people since 1998 with the support of various donors.



The foundation has created a Disability Welfare Trust Fund Project in 2002 to face the reality of sustainability of the programs. The fund has been running with the donations of people from every walks of the society by collecting ZAKAT, FITRA, and special fund from animal skin collection during Eid-ul-Adha. With this Disability Welfare Trust Fund, the PWDs generally receive education and health support, winter clothes, logistic supports and also other assistances. The Revolving Loan Fund has also been created to provide loan support for the PWDs' income-generating activities. A huge number of PWDs, for example 271, have received education and health facilities including logistic support and a cumulative disbursement of total Tk. 3619500 till the current date have been provided for the 185 PWDs

Project- VI Let's All United in Group with Hope- LAUGH

Children with disabilities are deprived in all sectors. Among them Down Syndrome children are most backward. They are neglected in all sectors. For this reason, we need to work with them. In this case this project totally designs for them. We work for to make level playing field for them in social sectors.

Project Duration: 1st January 2019 December 2021

Type of benefits: Children with Down syndrome are enjoying dignified life with their full potentiality.

Benefit recipients : Down syndrome children & their family.

Coverage : 40 Down syndrome children

Programme expenditure in 2019: 203200.00



Major Activities and Achievements:

- Provide support to Appropriate Education
- Organize medical treatment and advance care campaign for Down syndrome children.
- Day observation- World Down Syndrome Day
- Art competition for children with Down syndrome

Achievements:

40 beneficiaries were selected with other health problems and they were referred to the respective doctors and necessary treatment were ensured. 9 Down-syndrome children were treated and now they are continuing their study in schools regularly.

COMBATING GENDER-BASED VIOLENCE PROJECT (CGBV)

Gender-based violence/Violence against Women (GBV/VAW) highlights the fact that violence against women is an expression of power inequalities between women and men. The community typically groups this violence into three categories such as Family Violence, Community Violence and state Violence.

Bangladesh is country of male dominant society, where the social institutions, at all levels, are controlled by patriarchal creed. The existence of acute gender inequalities does not allow girls and women to realize their full potential. In fact, they are confined within the gender stereotypic expressive roles as daughter, wife, and/or mother. They are kept inside to do their duties at home. Different kind of female abuse and exploitation's activities through oral, physical, or mental torture, e.g. dowry, sexual harassment, acid throwing and physical torture happened all over Bangladesh. In Jhenaidah District, there is an exceptional high suicide rate of which 72% of women and girls. The suffer multiple forms of violence including domestic violence (BBS 2015). The problem of GBV/VAW cannot be fully addressed without the involvement of all the actors such as police, judiciary, doctors, lawmakers, Union council, District and sub-districts council's members, youth, teachers and religious leaders. Some of these actors may be directly or indirectly responsible for this issue. Hence, AID Foundation had initiated the project named Combating Gender-Based Violence project (CGBV) supported by MJF since July 2017 for two years duration until September 2021. The objective of the project was the promotion of equal rights of women and girls for preventing VAW through sensitizing the key local actors, e.g. police, judiciary, doctors, youth, lawmakers, media and civil societies organizations in Jhenaidah district.

Development partner of the implementation of the project was the ManusherJonno Foundation (MJF) and the total number of beneficiaries 2721.

Major activities performed in 2019

Events update:

- Court yard session conducted-354
- Social Support Group meeting are conducted-09
- Orientation on Women Human Rights (WHR), Gender based Violence & Gender, Masculinity and Relevant laws etc (Domestic violence, early marriage, Nari O ShishuNirjatonDomon Ain & Dowry and Hindu Marriage registration Act), Human Rights with Men, Youth and Adolescent-33
- Training for youth and adolescent groups-05
- Social awareness session with students on CRC, child marriage, reproductive health, build up relationship with parents, sexual harassment. (2 schools and 1 college)-12
- School campaign on social norms/behavior to change/GBV/sexual harassment/ CRC/masculinity (half-yearly)-02
- Dialogue with local and national level print and electronic media-01

- Organize mass mobilization (incidents based)-02
- Organize dialogue with LGs on community action plans to be incorporated in to institutional plan and budget (2 unions)-03
- GBV affected women received legal services-06
- Day observation-03
- Protest: project team organized 03
- USSC meetings: 08
- Community Score Card: 02
- Public Hearing: Project team organized a public hearing 01

Examples from the project:

Cases on single individual and domestic household violence:

Case: 1

Nineteen years back, a married girl named Rehana Khatun was victimized of Domestic Violence and now is a mother of two sons. The year, in 2019, she has been brutally tortured by her husband and in-laws. She had to leave her husband's house three times due to physical torture. Every time she has to go back home with the assurances given by her husband and the local leaders saying that she will be treated humane. She becomes the victim again by her husband on 12 October 2019. Later on, the women leader Poppy of Kumrabaria village, along with UP Member Laltu, has brought her to the AID-CGBV project office when she was very sick due to severe injuries. The project team instantly has organized medicines, food and clothes, and has sent her to OC, JhenidahSadar Thana. OC has heard her story and referred the case to the District Legal AID Committee.

The next day on 21 October, the project team has brought her to DLA office and filed a case. The DLAO fixed the date on 30th October 2019 to settle the dispute.

In the meantime, the project team already communicated with the concerned-UP Chairman and District Women affairs office for the settlement of the case. On 30th October 2019 after hearing both parties and witnesses, the Judge ordered to get a divorce on condition to pay BDT 30000/- as dower money, BDT 10000/- for Iddat period and monthly BDT 3000/- for upbringings of her two sons. The Project team with the cooperation of UNO and USSG members, managed employment for operating sewing machines at the Jhenidah BISIC area.

Case:2

Jhorna Khatun, daughter of Rejaul Mondol of Rautoil village under Kumrabaria Upazila Parishad. Mr. Rejaul Mondol is a Member of Upazila Parishad. In 2014, Mr. Aslam Mondol of Muraridah, Jhenaidah has married her. Some days after her marriage, her husband and in-law's family often used to torture her physically and mentally for dowry. Jhorna has a daughter of two years old.

On 15th of October 2019, her husband Aslam has married another women without taking her prior permission. After second marriage, her husband has started to torture more and has started to ignore her financially and socially and stopped taking care of her and her daughter. On 20th of October 2019, she was forced to leave the house wearing only one cloth.



Being informed of this incident, the AID-CGBV Project team has talked to the UP members and the parents of the victim about this issue and finally submitted an application to the District Legal Aid Committee. District Legal Aid Committee has fixed the day for settlement on 21st November 2019. Following the hearing of both parties and witnesses, the judge has ordered to pay BDT 80000/- as dowry money to the victim Jhorna by 2nd December 2019 and for family maintenance at the rate of BDT 2000/- per month, that will be increased gradually. Jhorna has already received the dowry money. The project team has tried to engage Jhorna in any suitable income-generating job.

Promotion of Sustainable Agriculture Practice (SAP)

Name of the project	Promotion of Sustainable Agriculture Practice (SAP) with less irrigation water -Aim for the fundamental solution of arsenic pollution
Target Farmers as SAP Farmers	1500 Farmers in 50 Groups; 30 farmers in each group
Targeted Area	Live in 38 Villages under 13 Union & 1 Pourashava of 3 Upazilas (JhenaidahSadar, Kaligonj and KotchandpurUpazila) in Jhenaidah District.
Project Duration	3 Years (July 19, 2017 to July 18, 2020)
Supported by	Asia Arsenic Network (AAN) and Share the Planet Association (SPA)

Objectives of the project: The overall objective of the project is to reduce the use of underground water through Sustainable Agriculture Practice (SAP).

This project is expected to contribute to Sustainable Development Goals (SDGs) 2 (2-4 Ensure sustainable food production systems) directly, and other goals such as 3, 6, 8 partially (3.9 reduce the number of death and illness from water and soil pollution, 6.1 universal drinking water access, 6.4 increase water use efficiency, 6.6 protect water related ecosystems, 8.4 improve global use efficiency in consumption).

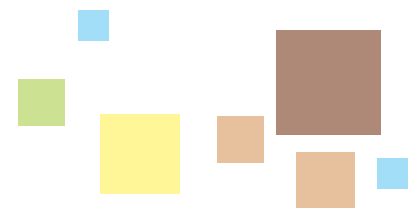
Moreover, to sustain the output of this project, it aims to strengthen the partnership between farmer and consumer, farmer and government, NGO and GO, and among NGOs (Goal 17).

Major Activities: SAP project is designed to transfer SAP knowledge to the target farmers, such as,

- Adopting Alternative Wet & Dry (AWD) method in rice cultivation.
- Less Irrigation crop, Rabi crop cultivation benefits, methods and seed to post harvest management
- Soil friendly cultivation and fertilizer management by soil test
- Benefits of organic fertilizer, vermicompost and its production, uses and maintenance process
- Quality seed production, preservation and uses know-how
- Benefits of group agriculture practices

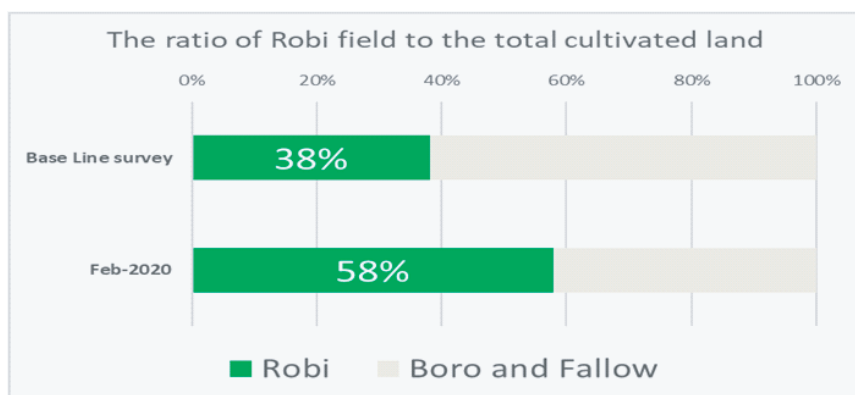
Besides, the project is providing and facilitating some direct support to the target eligible and interested farmers, which are,

- Red warm to the farmers who are interested and eligible in vermicompost production
- Seeds from the govt. research institutions to the resource farmers
- Seed storage facilities to the target farmers
- Alternative Irrigation system at the very much needed area
- Facilitate the linkage to the govt. officials with the target farmers
- Natural pest control facility through crashing machine



Changes: A total number of 715 SAP farmers adopted AWD method in rice cultivation till the end of 2019 which indicates those SAP farmers saved 20-30% of underground irrigation water in rice cultivation. Besides, monthly gathering is now becoming a trend among the SAP farmers. The group leaders are now facilitating their own group meeting.

Through the SAP Intervention, The land under Rabi crop cultivation increased from 38% to 58%. The end-line chart below indicates the changes towards SAP.



	Base Line survey		Feb-2020	
Robi	96,069	38%	145,769	58%
Boro and Fallow	155,506	62%	105,806	42%
Total	251,575		251,575	

Save Program Agriculture, Save Farmers, Safe Food, and Save Environment - AID- S⁴ Program

AID S⁴ Program started in 2005 aimed to deliver diverse and nutritious agricultural commodities to the market through increasing the capacity of the small and marginal farmers to produce and market agricultural products, with the involvement and initiative of 60 Change Makers.

In 2007, the European Commission stepped to S⁴ practice to develop AID S⁴ Program Safe Food Value Chain as well as to build the capacity of the actors involved in export-oriented vegetable production. After then “Access Creation and Association Building for Agricultural Development (AABAD)” for the period 2009 to 2013 and “Demand for Rights of the Excluded and Marginalized-(DREAM)”, a thematic continuation of the former project AABAD, for the period July 2013 to June 2016 both are supported by MJF. In 2020, AID S⁴ Program gradually involved with 1250 Farmers and able to capture the values of 50000 safe-food consumers.

The S⁴ program introduced some smart technologies on agricultural Production, Environmental development and marketing linkage to the farmers. The S⁴ program has been proved to be successful in empowering the poor by augmenting their income.



The objective of the program

To deliver diverse and nutritious agricultural commodities to the market through increasing the capacity of the small and marginal farmers to produce agricultural products.

Working Location: Shailkupa, JhenidahSadar, Kaligonj, Kotchandpur and MoheshpurUpazila

Development partners: Midland Bank Ltd.

Major Activities and achievement

- Vermi Composting Center: 85
- Organic Pesticide production center: 05
- Cow rearing and Milk production: 02
- Seed production: 05 Ton for the year
- Safe food production and marketing: 547
- Poultry and Duck Rearing: 01 (405 birds)
- Egg Production: 37000 for the years

Tobacco Control Project & Non-communicable Disease

Tobacco is currently the second major cause of death in the world. In Bangladesh, over 1, 13,000 people die per year from tobacco related causes. Around 23,000 of these deaths due to secondhand smoke exposure. Current tobacco consumption rate in Bangladesh for the adult age is 35.3% (Men 46% and Women 26.2%). Among youth (ages 13–15), 6.9% use tobacco in any form (boys 9.2%; girls 2.8%) Recognizing the adverse effect of tobacco on health, social, economic and environmental aspect, AID Foundation initiated its Tobacco Control project in 2007. Since then, it has been working on tobacco control field with the financial and technical support of The Union, France since 2009. Now the following project for regulating the retail sales of tobacco products through licensing and TAPS Bans is being implemented in a national context.



- Project Title: Introduce, implement and monitor National and Subnational licensing policy for tobacco sales through advocacy, capacity building and multi-stakeholder engagement (September 2017- August 2019)
- Project Title: Strengthen Local Government Initiation for Licensing of the Tobacco vendors and enforcement of TAPs bans (November 2019- April 2021)

Overall Objective of the Project	Major Activities and Achievements
<p>Project Title: Introduce, implement and monitor National and Subnational licensing policy for tobacco sales through advocacy, capacity building and multi-stakeholder engagement (September 2017- August 2019)</p> <p>The overall purpose of the project is to introduce stringent licensing system for tobacco sales in Bangladesh. This will be achieved through formulating bi-laws or gazette notification or a Government order by Local Government Ministry and capacitate the LGIs and another stakeholder to support law implementation for ultimate strengthening the various provision of MPOWER policy.</p> <p>Working Area: Dhaka & Khulna Division Duration: 24 Months (From 1st September 2017 to 31 August 2019) Donor: Vital Strategies through The Union Beneficiaries: 30 Million</p> <p>Project Title: Strengthen Local Government Initiation for Licensing of the Tobacco vendors and enforcement of TAPs bans (November 2019- April 2021)</p> <p>Easy availability of tobacco products and promotion techniques of tobacco industries is making people tobacco addiction. Tobacco industry manipulates tobacco vendors for selling it to the minors through different tempting process and consequently is increasing new tobacco users. There is no data about the numbers of tobacco vendors in the country. In this context the objective of the project to initiate the licensing of tobacco sales by LGIs, to strengthen tobacco control law through enforcement of TAPS ban provision and organize public opinion against unregulated tobacco trades and TAPS.</p> <p>Working Area: National & Subnational (Khulna Division) Duration: 18 months (1st November 2019 to 30th April 2021) Donor: Vital Strategies through The Union. Beneficiaries: 5-10 Million</p>	<ul style="list-style-type: none"> ● Identification of key stakeholders -Completed ● One to one advocacy with key stakeholder-150; ● Advocacy workshop with the related Ministries; ● Coordination meeting with key stakeholders. ● Press conference for creating media attention ● Sensitization Cum Training Workshop with NILG ● Sensitization cum training program at four identified City Corp. ● Training for Law enforcement officials in two municipalities. ● Workshop with NTCC, of L G D and City Corp. ● Leaflet campaign with human chain ● Compliance monitoring on TC Law enforcement ● Sensitization program with the licensing and sanitary inspector of Dhaka and Khulna Division. ● A Guideline has been approved by the Ministry of Local Government to control the use of tobacco products. The approval of this guideline has been 100% successful for the purpose of the project. ● We have started the new project in November 2019 successfully by procuring human resources and setting up field activities.

Vulnerable Group Development (VGD) Program

The women, who do not possess land or have little or no income at all, or they are widows or divorced, are the most vulnerable group of people in our society. In order to alleviate poverty of these extremely poor people, the government has implemented a social safety net program known as Vulnerable Group Development (VGD) Program by the creation of long-term sustainable income and employment opportunities through food assistance, training and access to credit facilities. VGD is a collaborative program involving three partners, which include the Govt. of Bangladesh and World Food Program. AID Foundation as a partner has been implementing this program in different districts of the South-west part of the country since April 2010. Under this program, each of the 3-days long life skill trainings on Disaster and Risk Mitigation, Health and Cleanliness, HIV/AIDS, Food and Nutrition and Women Empowerment are provided to the VGD card holder's women. Similarly, the 6-days long Income Generating Activities and Entrepreneurship Development Training on poultry rearing, cow rearing, goat rearing, vegetable gardening, food & nutrition and using of local resources are provided to improve their socio-economic conditions. Every woman is encouraged to save Taka 200 per month as their future investment. The overall objective of the program was to make 'Positive change in the livelihood of Ultra poor women with attention to protect further deterioration of living condition' in Rajoir Upazila, Madaripur district during 2019-2020 cycle. The total number of beneficiaries is 1698. The development Partner is the Ministry of Women and Child Affairs of Bangladesh.



Key Activities and Achievements:

- Staff training- 5 persons
- Life Skills & IGA training- 1 698 Persons
- Each beneficiary receives 30 kg rice per month which ensure their food security
- Through IGA and Life Skill training and monthly savings, women of our society get the opportunity to be the entrepreneur and self-sufficient.

MICROFINANCE

AID foundation has initiated its Microfinance Program in 2002 for making credit available to the poor, especially to the women without collateral, in order to empower them through involving in income generating activities. The poor in Bangladesh have no access to the formal banking system as they have little opportunity to provide collateral against the loan for investment. Taking this opportunity moneylender provide the loan to the poor people and charge very high-interest rate. Hence the Microfinance Program has rescued the poor people from the exploitation money lenders of the informal credit markets. Besides micro-credit, the Microfinance program also provides Small and Medium Enterprise (SME) loan to the potential small and marginal entrepreneurs those have been able to successfully promote themselves as entrepreneurs from microcredit level. The main objectives are to make the grass root level disadvantaged people, especially women, self-employed and self-dependent through providing them Micro Credit and Income Generating Activities (IGA). Our Donor/Development partners are PMUK and 12 Banks (NCC, UCBL, FSIB to DBBL, TBL, IFIC, MMBL, STD, MBL, BCBL, NRB Global Bank & Medland Bank Ltd.).

The Working Area covered several districts: Jhenaidah, Jessore, Meherpur, Chuadanga, Magura & Dhaka District.

The number of Upazila covers 14 on total. Until today the number of branch offices are 24 and the number of total beneficiaries is 35742.



Key Activities and Achievements in 2019

- Total No. of groups formed: 2317
- Total No. of group members: 35742
- Savings Collection: Tk. 38 crore 23 lac 30524

Loan disbursement:

Cumulative: 319 crore 65 lac 63000
Current year: Tk. 78 crore 55 lac 85000

- No of Borrowers:

Cumulative: 27907

- Loan Outstanding: Tk. 41 crore 14 lac 39707
- Overdue: Tk. 1 crore 36 lac 06708
- OTR: 99.05 %
- Loan Recovery Rate – 99.56 %

Special Savings Program (SSP)

Except for Microcredit and Small and Medium Enterprise (SME) loan, the AID Foundation Microfinance Program has also another component known as “Special Savings Program” (SSP). Savings is a security of an individual at his old age and it serves as contingency fund during the disaster. It may also be used as a fund for consumption, child's education, and other investments. So it is essential for all individuals to deposit savings for their own interest. Microfinance program has given an opportunity to its microfinance group members as well as the people outside the group members to deposit their savings with any category of the scheme under this Savings Program. Four types of savings are deposited here such as Deposit Pension Scheme for monthly savings deposit, Fixed Deposit for 5 years, at a time deposit of an amount one lakh or more for getting an amount taka 1150 as interest per month per lakh and yearly deposit for three years.

Total SSP depositors - 3729

Cumulative Amount - Tk. 2 crore 35 lac 22500

Rural Housing for the Poorest

Most of the rural and urban poor have no proper housing facility or a house to live at. Realizing the situation AID Foundation initiated the project Rural Housing for the poor in 2003 to provide credit support with lower interest rate aims to reduce the rate of the houseless people by the financial assistance of Bangladesh Bank Housing Fund.



The main features of rural housing for the poor are

1. Construct strong and storm protected house;
2. Build up the safe and comfortable house in a rural area
3. Provide credit with the lower interest rate (5,5%).

Development Partners: Bangladesh Bank

Working Area: 5 Upazila of Jhenaidah District

Key Activities and Achievement up to 2019

Beneficiaries: 374

Loan Disbursement:

- Cumulative-Tk. 1 crore 40 lac 45000
- For the year-Tk. 23 lac 10000

Loan Outstanding- Tk. 30 lac 57815

Loan Recovery rate- 98.72%

Mobile Banking

Mobile banking is one of the latest tools for easy and convenient banking in the current world. Mobile banking has now become the most popular medium for monetary transactions in Bangladesh because of its ease and speed. This concept of mobile financial services (MFS) has brought under its fold a huge unbanked segment of the population, especially in rural Bangladesh. Countries across the globe are moving to doorstep agent banking. It is the best way to go. This is the future. With an eye to bring huge rural population especially the underprivileged and marginalized people into this banking channel AID Foundation had initiated its Mobile Banking program in 2004 and providing a wonderful opportunity for millions of unbanked people which also contributing to national exchequer.

Objectives of the project:

- To provide Mobile banking services to the people of all classes. and to play an active role for making the people savings oriented
- To ensure safe money transfer for the customers
- To provide facilities for all sorts of marketing

Working Area: Jhenaidah and Dhaka



Mobile Banking Partners:

- DBBL for Rocket
- South East Bank Ltd. for Tele Cash

Mobile operator partner:

- Teletalk Bangladesh Limited

Activities and Achievements Mobile Banking

KYC customers: 27400 (Cumm)
2400 (for the year 2019)
Money transaction: 4025080422(Cumm.)
1332055180 (for the year 2019)

Mobile operating
SIM sale:
Teletalk: 10,168 (for the year2019)

Fecal Sludge Management Project

Bangladesh is a densely populated country. In countries like Bangladesh fecal wastes make an incredible environmental hazard and social problem in city lives. A massive volume of fecal waste is generated every day in the city areas and unfortunately solid waste management is being deteriorated day by day due to the limited resources in handling the increasing rate of generated waste. Fecal waste disposal poses a great problem because it leads to land pollution if openly dumped. Fecal is a hazardous substance that harms human health and the environment as well. Currently, growing volume of fecal wastes is disposed off haphazardly. Environmental protection is our prime concern for our existence and for the future generations as well. With an eye to keep the urban health environment clean the AID Foundation at the end of the year 2017, initiated quite a new project with the partnership of Jhenidah Municipality known as Fecal Sludge Management. Jhenidah municipality, local government engineering department and respective donor SNV is supporting the AID Foundation to play a pivotal role in sludge management.



Objectives of the project

- Provide emptying, transportation and treatment of FS in JhenidahPaurashava.
- Increase the demand and mechanical emptying service by improving access to information and raising awareness at the household and institutional level.
- Operate and Maintain of Fecal sludge Treatment Plant(FSTP)
- Develop a viable business models for toilet upgrading and fecal sludge emptying services, transport, treatment-disposal and/or re-use.

Partners: Jhenaidah municipality, local government engineering department and SNV Netherland.

Key Activities and Achievements up to 2019

- Participatory baseline survey: completed
- WASH committees Formation: completed
- Staff training :03
- Operating and Maintenance of (FSTP)
- Awareness campaign through meeting, workshop, seminar, day observation courtyard session:
- Promotional/motivational activities: 05
- Monitoring and Record Keeping: accordingly, to LF
- Reporting and Coordination meeting with JPS and project staff -12

Working Area: JhenidahPaurashava

Duration: December 2017 to November 2020

Environment and Disaster Management

Bangladesh covers diversified climatic zones and experiences an array of climate change impacts. The major environmental concerns for Bangladesh are deforestation, deterioration of water quality, natural disasters, land degradation, salinity, unplanned urbanization, discharge of untreated sewage, industrial sewage and so on. Forests of Bangladesh having most biologically diverse ecosystems on the planet are destroyed due to rapid deforestation and urbanization. Moreover, the country partakes the worst air pollution in the world, and it is maximum in Bangladesh. If it is continuing, Bangladesh will go under the water within a short span of time. As the AID Foundation is very concern about the environment, so it has various initiatives for the afforestation such as tree plantation, saplings distribution and participation in the tree fair for awareness building of the people since the very inception of AID 1992. From the love of tree, AID Foundation is also trying to create a movement to make the earth green for establishing a non-threatening friendly environment through campaigning in social media regularly with different activities and publishing a magazine named 'GachhPagol'.



Activities performed in 2019

- Seed & Sapling distribution: 2000
- Road Plantation: 10 KM with 1500 seedlings
- Participation in Tree Fair: 01
- International Environment Day Observation: 01

Improved Cooking Stove (ICS) program

Traditional Chula of rural Bangladesh is comparatively inefficient for handling heat energy which emits huge smoke. It causes indoor air pollution affecting women and children, whereas Improved Cooking Stoves (ICS) saves 50% of fuel, are easy to construct and maintain by usual local rural materials. Since it is a cost-effective and environment-friendly cooking system, the AID Foundation has been implementing this program as a Partner Organization (PO) of Infrastructure Development Company Ltd. (IDCOL) in 2014. The objective is to change of cooking habit of the rural people and to protect health of women and children from indoor air pollution through making smoke free kitchen at the rural households by utilizing ICS.



SI	Particulars/Activities	Nos./Quantity		
		Up to 2018	2019	Total
01	Working area (Nos, of Districts and Upazila)	2 District & 8 Upazila	2 District & 8 Upazila	8 Upazila
02	Nos. of ICS distributed	95837	21383	117220

Biogas Program

In Bangladesh each household needs approximately 3 tons of biomass per year for cooking purpose considering 5 hours average cooking requirement per day per family. Supply of such large quantity of biomass fuel is one of the main causes of our forest destruction. Biomass smoke during cooking causes an indoor air pollution affecting the public health, particularly the poor and vulnerable women and children. The use of agricultural residues and animal waste for cooking purpose instead its use as an organic fertilizer has adverse effect of maintaining the soil fertility. Biogas needs only cattle dung or poultry droppings and water, which is commonly available in the rural households. The slurry is a residual product of biogas, which can be used as a good organic fertilizer. AID Foundation has initiated the Biogas program in 2014 with a development partner organization of IDCOL in order to prevent further environmental and agricultural deterioration. The overall objective of the project was to bring about the behavioral change of cooking habit of the rural people through the use of agricultural residues and animal waste in biogas plant. The project was implemented in 15 sub-districts and in 6 districts (Jhenidah, Jessore, Chuadanga, Meherpur, Magura and Faridpur).The project has had a positive impact on people who are now aware of the adverse effect of use biomass in cooking purposes and becoming interested towards biogas plant.



Biogas Program	Total number of plant installed	Total Loan disbursed	No. Of Borrowers
For the year 2019	21	Tk. 630000	90
Total	467	Tk. 12546000	1914

Solar Irrigation

With the increase of population, the increased production of the agricultural sector has become an inevitable factor in Bangladesh, where the use of underground water for irrigation played a complementary role. But irrigation through Deep Tube-wells (DTW) or Shallow Tube-wells (STW) generally operated by electricity or diesel is hampered due to shortage of electricity supply, load shedding or highest market price of the fuel oil or sometimes its availability affects the production cost and productivity. On the other hand, the diesel engine has a negative impact on environment. But environ-friendly Solar-powered irrigation is gaining popularity among farmers because of uninterrupted water supply and cost advantage over diesel-based pumps. Cost-saving is one of the main factors behind the farmers' interests in solar irrigation pumps. Initially it was challenging to win the hearts of farmers but due to cost saving and uninterrupted water supply farmers now crowd different field offices to get water from solar irrigation pumps. Given the immense potential of the solar irrigation, the AID Foundation Programme aims to replace diesel-based systems with solar irrigation pumps in off-grid areas where there are possibilities to produce three types of crops throughout the year.

Solar energy systems/power plants do not produce air pollution, water pollution, or greenhouse gases. Besides some of the best benefits of solar energy are the way it impacts the environmental. Solar energy helps save the environment. AID Foundation is highly conscious about the environment and safe agriculture products; hence it has taken Solar Irrigation Project (SIP) in 2014 with less hampering of the environment.



Objectives of the project

- To install Solar Irrigation System in the rural areas with solar energy without hampering environment;
- To introduce rural farmers with new agricultural technology.
- To contribute in national level to meet up the energy crisis of the country
- To reduce air pollution
- To introduce people to the unlimited natural resources
- To save farmers from fuel and energy crisis for irrigation.

Working Location: 05 Upazilas under Jhenidah district (Sadar, Harinakundu, Sailkupa, Kaliganj and Kotchandpur)

Development partners: IDCOL

Achievements and Impact:

- Irrigation Plant installed: 39
- Irrigation Area covered: 1870.64 bighas
- Increased interest is growing up among the farmers with this technology;
- Farmers have no tense with fuel oil crisis; it has got an acceptance among the public.

Art & Culture

Surrounded by the phenomenal shadow of nature and the overwhelming chirping sounds of birds, the AID Foundation is situated near the bank of Nabaganga River, This foundation has been working not only for changing the quality of human life but also attempts to maintain passion for traditional customs and cultural heritages of Bengali people.

To keep this cultural heritage alive, the names of different establishments and places here have been given with the touch of Bengali feelings and sentiments. For instances, Courtyard (Uthan), Kitchen Courtyard (Heshel), Husking Pedal room (Dhekighar), Dusk lane (GodhuliSarak), Veranda (Hatney), and Sitting room (Boithokkhana) etc. Besides, there are 400 species of trees with nameplates.



And to find out more cultural roots and charismatic strong folk bondage of Bengali Culture, Mohona Cultural Academy has been founded with the objective of practicing, preserving and doing research.

The academy is an institution devoted to Bengali culture. It was established on December 20, 2002 with the aim to promote and nurture the cultural and musical heritage of Bengal. Every year, it arranges several programmes in order to celebrate Bengali functions including PahelaBoishakh, the first day of the Bengali New Year, Cake festival, Falgun festival and traditional Barshabaranprogramme. The academy also patronize different demand oriented cultural programmes like pathanatak (street drama), musical show, jatrapala, jari-sari gan, etc. keeping in view with the long-cherished cultural heritage

The culture of Bangladesh is composite and heterogeneous. Over the centuries, it has assimilated influences of Islam, Hinduism, Buddhism and Christianity—the four main religions with Islam becoming the fastest-growing and predominant faith. But it is a matter of great regret that our rich heritage is now in peril due to the aggression of the predatory satellite culture. AID Foundation is concerned about this degradation and at the same time committed to promoting and preserving our cultural traditions through upholding the spirit of our independence. With this end in view, AID Foundation has initiated the project Mohona Cultural Academy and Surya SenaPa-thagar to safeguard local art and culture.

Management of AID Foundation

Governance and Financial Management:

Good governance has different characteristics. It is participatory, consensus oriented, accountable, transparent, responsive, effective and efficient, equitable and inclusive and follows the rule of law. Good governance is reflected in the organizational practice in relation to transparency, accountability, participation and responsiveness. However, to ensure sustainable human development, actions must be taken to work towards this ideal with the aim of making it a reality. AID Foundation always ensure to practice good governance through proper and transparent financial management system, responsive in any of the Gender issues, accountable to the authorized committees for each and every activities and participatory approach.

Practice of AID Foundation towards a good governance:

As a legal entity, AID foundation bows down to its constitution to sail through its development endeavors. The constitutional articles and sub-articles are practiced through the eight policies emerged ever by a collective developing and practicing process. Four highest standardized bodies of the organization take all kind of responsibilities, within their defined jurisdiction, for the proper implementation and time to time reformation of the policies and practice thereby. Started with commitment, AID Foundation's structural governance function has got its good governance shaped through a way of learning by practice.

Executive Committee:

The EC is comprised with 07 members elected by General Committee for 03 years. The EC is the supreme implementing body of the organization which is constituted by the people who are distinguished with highly reputation in business profession in the locality with pro-poor mindset. The Founder and Chief Executive of the organization have been entrusted as the general secretary of this apex implementation body of the organization. In 2018 the committee met five times and it a) Approved the budget for the year 2017-18, b) Took decision for celebrating silver jubilee of the organization c) Brought necessary amendment in the policy of organization subject to the recommendation from highest government body of micro credit regulatory authority and d) Recommended name to fill up the vacant position of Advisory Committee and Executive Committee caused by the death of an Advisor and Vice chairman of EC.

Advisory Committee:

Governance structure of the organization also includes a 09 member's advisory committee which is constituted by the discreet distinguished persons of the society. This committee provides effective functioning guideline so that any policy and intervention undertaken anew or amended comply with the constitutional binding of the organization.

General Committee:

General Committee is comprised of 21 members from highest portfolio of the society. In the light of the constitutional binding, this committee met once in 2019. This meeting approved all the activities of the Executive Committee (EC) of the organization. Mentionable functions of GC are:

- a) Approval of the yearly budget
- b) Produce effective suggestion to bring amendment in the policy of organization.

Management Committee:

AID Foundation has also a Management Committee under the leadership of Founder & Chief Executive. The Management Committee oversees all the process, systems and practices of the organization following the policy guideline and EC recommendation. It includes 09 members which consist of Executive Director, Director, Assistant Directors and Program Coordinators and holds the meeting once in a month.

Internal Audit Team:

The organization has deployed an Internal Audit Team comprised of 3 members who have expert knowledge with the process of program and finance. Being accountable to the Founder and Chief Executive, this team is responsible to conduct audit in each program and finance unit and head office at least once in a year. In addition, it also conduct need based audit to keep the branches or projects in closed watch. The findings and recommendations directly provided by the team to their authority assist the EC for appropriate remedial action. A total of 45 audits are conducted in 30 different branch and projects offices during 2018. The reports on findings received after audit is submitted to the management committee for corrective measure.

External Auditors:

The organization appoints External Audit Firm for auditing the Development Partners funded projects as per their requirement and as well as to audit General Fund to keep the financial transparency of the organization. Five external audits have been done in the four projects along with a General Audit for the year 2018 by Khan Wahab Shafiq Rahman & Co, Dhaka. The reports duly signed by them have been submitted to the organization and NGO Affairs Bureau separately. The concerned donor has accepted these reports.

Finance and Accounts Division:

The main objective of the Finance and Accounts Division is to ensure prudent financial management in accordance with Financial Policy of the organization and where applicable the Government circulars. In general, the main function of the Division is to provide financial, account and procurement services to the organization effectively and efficiently. Each unit under the Finance and Accounts Division has separate functions.

Program Monitoring and Evaluation Team:

The Program Monitoring and Evaluation team is another internal team reportable to Founder and Chief Executive. The M&E team comprised of 5 members headed by an expert professional. The role of this team refers to monitor and evaluate programs and projects, and provides feedback on how resources are used in the implementation of these activities. The unit informs stakeholders on how these programs and projects are progressing, as well as indicate ways in which the implementation processes can be improved. Different projects are financed by international agencies which require that in-depth and on-going monitoring be done at the local level. The unit also provides feedback that will allow for better management, more efficient utilization of resources and greater effectiveness.

Administration Department:

The Administration Department of AID Foundation provides administrative and technical support in the areas of human resources (HR), budgetary and strategic planning, legal affairs, and calls for tenders, accountancy, facilities and security. It is comprised of 33 staff and 06 sections such as, Performance management, Staff recruit and placement, Staff information system, Gender justice, Communication, Logistics management.

Procurement:

Procurement department works under the supervision of AID Foundation Administration department that manage a systematic procurement process articulated in the procurement policy of the organization. In all aspect it follows the AID Foundation Procurement Policy guideline which is developed in accordance to international procurement standard.

Investigation:

For any misadministration, abuse of discretion, oppression, nepotism, indecent behavior, etc, is complained or assume to happened, AID Foundation conduct investigation by the Investigation Committee comprised of senior, experience and neutral managers formed in the Management Committee in a democratic way or by the Founder & Chief Executive in case of emergency. On the basis of report after proper investigation appropriate decision is taken in the monthly meeting of Management Committee. This mechanism upholds the organizational ethics and values and ensures greater transparency and accountability of overall management and internal observation procedure.

Legal Aid Cell:

Legal Aid Cell of this organization plays an important role to establish the good governance in terms of transparency, accountability, participation and responsiveness of the organization. This cell is responsible to provide legal advice for taking any decisions of the organization or for making contract or agreement to initiate any activities. The Cell also deals with any issue in the judicial court either lodged against organization or lodged by the organization. Legal Aid cell also conduct awareness program for the mass people to prevent child marriage, polygamy, and violence against women.

AID Foundation, started it Legal Aid program in the year 2000 and is continued with the support of BLAST,MLLA and Governance Coalition with aims to protect and provide legal support to the underprivileged and disadvantaged people, especially, women, children and disabled. In continuation, AID Foundation Legal Aid Cell is rearranged with new structure comprising of three advocate staff as per decision of the Management meeting in March, 2016.

AID Participation

AID Foundation Day



Awarded ceremony to Meritorious Students By Ehteshamul Haque Shikkha Shohayak Tahabil



Social Movement of AID Foundation



Hydroponic Farming



National Legal Aid support day celebration



World Human Rights Day Observation



Present Development Partners & Networks:

DEVELOPMENT PARTNERS	NETWORKS
The Union France	NFOWD (National Forum of the Organizations Working with the Disabled)
MJF (Manusher Jonno Foundation)	BLAST (Bangladesh Legal Aid and Services Trust)
SLF Netherland	Coordinating Council for Human Rights in Bangladesh (CCHRB)
DRRA (Disabled Rehabilitation and Research Association (DRRA))	COUNTERPART INTERNATIONAL
CDD (Centre for disability and development)	NGO Forum
Deaf Child World Wide, UK	Association of Development Agencies in Bangladesh (ADAB)
Bangladesh NGO Foundation (BNF)	CSA for SUN (Civil Society Alliance for Scaling Up Nutrition)
AAN (Asia Arsenic Network)	Working for Better Bangladesh (WBB Trust)
SPA (Share The Planet Association)	Governance Coalition
MoFA (Ministry of Foreign Affairs, Japan)	Bangladesh Anti Tobacco Alliance (BATA)
IDCOL (Infrastructure Development Company Limitedz)	Bangladesh ShishuAdhikar Forum (BSAF)
SNV Netherland	Credit and Development Forum (CDF)
Department of Women Affairs, Bangladesh	Coordinating Council for Human Rights in Bangladesh (CCHRB)
IOM (International Organization for Migration)	Padakkhep Consortium (AqDP)
ABILIS Foundation	Bangladesh Labour Welfare Foundation (BLF)
Planet Finance (France)	Consortium of Development Partner (CDP)
Jhenaidah Paurashava	National Youth Council of Bangladesh (NYCB)

এইড ফাউন্ডেশন
AID FOUNDATION
এইড কমপ্লেক্স, বিনাইদহ-৭৩০০।
(নিবন্ধন নম্বর: বিনাই-১২৯/৯৬)

মেয়াদ: ০১ এপ্রিল ২০১৯ খ্রিস্টাব্দ হতে
৩১ মার্চ ২০২২ খ্রিস্টাব্দ পর্যন্ত।

কার্যনির্বাহী পরিষদের সদস্যদের নামের তালিকা

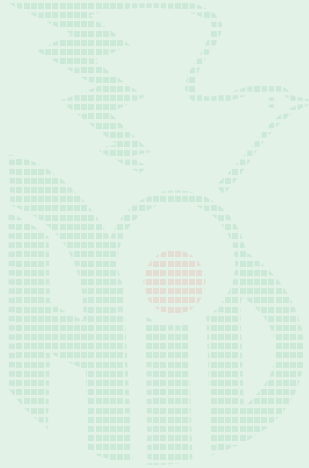
ক্রমিক নম্বর	নাম ও চলমান দুরতায় নম্বর	পিতা/খামারনাম	ঠিকানা		পদবী	শিক্ষণত যোগ্যতা	পেশা	নির্বাহের তারিখ	মেয়াদ	জন্ম তারিখ	সমাজকল্যাণ মূলকাজের অভিজ্ঞতা	স্বাক্ষর	ছবি
			স্থায়ী	বর্তমান									
০১	জে, এম ইব্রাহিম হোসেন শান্তি ০১৭৩৩৩৩৭১০১	মৃত- খেলাফত হোসেন জোয়ার্দার	স্টেডিয়াম পাড়া, বিনাইদহ-৭৩০০	এ	সভাপতি	এম, এম, সি (পনার্শ বিদ্যা)	ব্যবসা	৩০ মার্চ ২০১৯	০৩ বছর	০১ ডিসেম্বর ১৯৫৭	২৬ বছর		
০২	মোঃ সিদ্দিকুর রহমান ০১৭৩৩৩৩৭১০৬	মৃত- শেখ আজিজার রহমান	১১ শের-এ- বাংলা সড়ক, বিনাইদহ-৭৩০০	এ	সহ-সভাপতি	বি, এ	শিল্পকর্ম	২২ আগস্ট ২০১৯ (পদ বিন্যাস)	৩১ মার্চ ২০২২	০২ জুন ১৯৬৯	২০ বছর		
০৩	তারিকুল ইসলাম পলাশ ০১৭৩৩৩৩৭১০৩	মোঃ বাইরুল আনাম	কবি সুকান্ত সড়ক, বিনাইদহ-৭৩০০	এ	সাধারণ সম্পাদক	এম. ডি. এস	সমাজ কর্ম	৩০ মার্চ ২০১৯	০৩ বছর	০৫ সেপ্টেম্বর ১৯৬৯	২৮ বছর		
০৪	আফরিনা ইয়াসমিন ০১৭৩৩৩৩৭১০৩	নেজর উদ্দীন আহমদ	হামদহ, সোনালী পাড়া, বিনাইদহ- ৭৩০০	এ	সহ-সাধারণ সম্পাদক	বি, এ	চাকুরী	৩০ মার্চ ২০১৯	০৩ বছর	২১ জানুয়ারি ১৯৭৩	১৯ বছর		
০৫	নুরুন নাহার কুসুম ০১৭৩৩৩৩৭১০৪	মোঃ মোর্তজা	হোসেন শহীদ সোহরাওয়ার্দী রোড বিনাইদহ- ৭৩০০	এ	কোষাধ্যক্ষ	বি, এ, বি, এড	সমাজ কর্ম	৩০ মার্চ ২০১৯	০৩ বছর	১৩ মার্চ ১৯৫২	২৬ বছর		
০৬	সুরাইয়া পারভীন ০১৭৩৩৩৩৭১০৫	মোঃ সালাহ উদ্দীন বিপুল	বাসা: ৪৭, আবুল হোসেন সড়ক, ব্যাপারী পাড়া, বিনাইদহ-৭৩০০	এ	কার্যনির্বাহী সদস্য	এম. এ	সমাজ কর্ম	৩০ মার্চ ২০১৯	০৩ বছর	০১ জানুয়ারি ১৯৭৭	০৯ বছর		
০৭	মোঃ জাহাঙ্গীর আলম ০১৭৩৩৩৩৭১১৪	মোঃ গোলাম রব্বানী	মাজলানা ভাষাণী রোড, বিনাইদহ- ৭৩০০।	এ	কার্যনির্বাহী সদস্য	বি, এ	ব্যবসা	২২ আগস্ট ২০১৯ (কো-অপট)	৩১ মার্চ ২০২২	০১ জানুয়ারি ১৯৬৭	২০ বছর		



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